Rule Number	Rule Title	Date of Adoption or Last Amendment	Is the rule necessary?	Is the rule obsolete?	Does the rule overlap, duplicate, or conflict with other rules?	Can a less restrictive rule accomplish the same purpose?	Can the rule be modified to reduce regulatory burden or eliminate paperwork?	Does the rule properly incorporate material by reference?	For rules affecting small business: Does the public purpose or interest for adoption justify continued existence of rule?	For rules receiving public comment: Appendix included?	Comments
ADMINISTRA	TION										
8 CSR 5-1.010	Adaptive Telephone Equipment Program	Rule rescinded 11/30/01									
DIVISION OF	EMPLOYMENT SE	CURITY									
8 CSR 10-1.010	Organization  Maintenance and	12/1/1975 Readopted	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 10-2.010	Disposal of Records	2/28/2010	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-2.020	Charges for Copies of Records, Reports, Decisions, Transcripts or Other Papers or Documents	3/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 10-2.030	Administrative Orders of the Director to Cover Emergency Situations	12/1/1975	Yes	No	No	No	No	Yes	Yes	N/A	
	Registration and										
8 CSR 10-3.010 8 CSR 10-3.040	Claims in General Interstate Claims	9/30/2012 3/30/1999	Yes Yes	No No	No No	No No	See DES FN 1 No	Yes Yes	N/A N/A	N/A N/A	-
8 CSR 10-3.050	Benefits Reduced by Other Remuneration Benefits Due	12/31/1990	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.060 8 CSR 10-3.070	Deceased Claimants Notices to Workers Concerning Unemployment Benefits	12/1/1975 12/1/1975	Yes	No No	No No	No No	No No	Yes	N/A N/A	N/A N/A	
8 CSR 10-3.085	Charging of Benefits to Reimbursable Employers	4/30/2014	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.090	Combining Wage Credits of Multistate Claimants	3/30/1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.100	Predetermination Interview and Initial Determination	3/30/1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.110	Filing of Claims Protests by Facsimile Transmission Electronic Transfer	6/7/1993	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.130	of Unemployment Benefits Reemployment Trade	8/30/2007	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.140	Adjustment Assistance Program	2/28/2010	Yes	No	No	No	No	Yes	N/A	N/A	

D. I. N.		Date of Adoption or Last	Is the rule	Is the rule	Does the rule overlap, duplicate, or conflict with	Can a less restrictive rule accomplish the	Can the rule be modified to reduce regulatory burden or eliminate	Does the rule properly incorporate material by	For rules affecting small business: Does the public purpose or interest for adoption justify continued	For rules receiving public comment:	
Rule Number	Rule Title	Amendment	necessary?	obsolete?	other rules?	same purpose?	paperwork?	reference?	existence of rule?	Appendix included?	Comments
	Fraud Penalties on Federal and State										
8 CSR 10-3.150	Benefits	2/28/2014	Yes	No	No	No	No	Yes	N/A	N/A	
6 CSK 10-5.150	Waiver of Recovery	2/20/2014	105	110	110	NO	110	103	11/11	11/11	+
	of Overpayments Under the Coronavirus Aid, Relief and Economic Security Act										
0.000 40 4 440	(CARES), as								27/1	27/1	
8 CSR 10-3.160	Amended	1/30/2022	Yes	No	No	No	No	Yes	N/A	N/A	
	Identification of Workers Covered by the Missouri Employment Security										
8 CSR 10-4.010	Law	12/1/1975	Yes	No	No	No	No	Yes	Yes	N/A	
0.000 40 4040		2/20/20/4					0. DECEMBE			27/1	
8 CSR 10-4.020	Records and Reports Contribution and Wage Reports and Payment of	2/28/2014	Yes	No	No	No	See DES FN 2	Yes	Yes	N/A	
8 CSR 10-4.030	Contributions	2/28/1999	Yes	No	No	No	See DES FN 3	See DES FN 3	Yes	N/A	
8 CSR 10-4.040	Experience Rating	12/1/1975	Yes	No	No	No	See DES FN 4	Yes	Yes	N/A	
	Notice of Termination of										
8 CSR 10-4.050	Coverage	12/1/1975	Yes	No	No	No	No	Yes	Yes	N/A	
	Probationary										
8 CSR 10-4.060	Employment	10/11/1984	Yes	No	No	No	No	Yes	Yes	N/A	
0 CSB 40 4 070	Supplementary Statistical Report for Multi-Area Employers	12/1/1075	V	NI.	NI	NI	e., Deceme	NI/A	NI/A	NI/A	
8 CSR 10-4.070 8 CSR 10-4.080	Joint Accounts	12/1/1975 7/30/2001	Yes Yes	No No	No No	No No	See DES FN 5 No	N/A Yes	N/A Yes	N/A N/A	+
8 CSK 10-4.080	Employer Elections to Cover Multistate	7/30/2001	Tes	140	INO	No	110	168	168	IV/ A	
8 CSR 10-4.090	Workers	11/11/1985	Yes	No	No	No	No	Yes	Yes	N/A	<u>                                       </u>
8 CSR 10-4.100	Minimum Standard for the Payment of Unemployment Benefits Required by Section 288.390 (1978) to Entitle Employers to Claim the Maximum Allowable Credit Against the Federal Unemployment Tax (Rescinded October 11, 1984)										

Date of Adoption   Date of Adoption   Date of Adoption   Part of Adoption   Date of Adoption   Part of Ado		I	I	1	I	ln	1	Ia	ln	T	1	1 1
Pate												
Rule Number   Rate Title												
Rule Number   Rule Title												
Minamum Standard	D 1 37 1	D 1 7511					-					
To Propose of Complete Compl	Rule Number		Amendment	necessary?	obsolete?	other rules?	same purpose?	paperwork?	reference?	existence of rule?	Appendix included?	Comments
Unamplement												
Insurance Breaks to Central Automation Control Androvation Central Automation Control Automation Control Automation Control Control Automation Control Contr												
Claim Maximum   Allowable Credit   Against the Federal   Chample State   Claim Maximum   Allowable Credit   Against the Federal   Chample State   Claim Maximum   Claim Maxi												
Allowable Code   Aguain the Telestal   Uncomplement Tax		Insurance Benefits to										
Against the Fickeral   Compelyment Tax   Resembled [1981].		Claim Maximum										
B CSR 10-4.10   DUS2		Allowable Credit										
B CSR 10-4.10   DUS2		Against the Federal										
SCSR 10-4.170   Oktober   Oktober												
SCSR 10-4.10   1982)		(Rescinded July 11.										
Minimum Standard for Payment of Uncophysyment   Payment of Uncophysyment	8 CSR 10-4 110											
Companyment	o con io milo	,										
Unsupplyment   Insurance Bendits to   Claim Maximum   Allowable Credit   Against the Federal   Uncomployment Tax   (Recincided October   Tax   Recinded October   Tax   (Recinded October   Tax   Testment of Educational   Estatutions   (Recinded October   Testment of Educational   Estatutions   (Recinded October   Testment of Educational   Estatutions   Testment of Educational   Estatutions   (Recinded October   Testment of Educational   Estatutions   Testment of Educational   Testment of Educationa												
Instrume Benefits to   Claim Maximum   Allowable Credit   Against the Federal   Aga				1								
Claim Maximum   Allowable Cracit   Against the Federal     Against the Feder				1								
Allowable Credit				1								
Against the Federal   Unemployment   Tax   (Restanded October   11,1984)												
Unemployment Tax (Rescinded Cotober												
Reservation				1								
SCSR 10-4.171   11,1984												
Renefits of Certain   Employees of Educational   Institutions   (Rescinded Ottober   Robustional   Institutions   (Rescinded Ottober   Institutions   (Rescinded Ottober   Institutions   (Rescinded Ottober   Institutions   Robustional   Institutions   (Rescinded Ottober   Institutions   Institutions   Robustional   Institutions   (Rescinded Ottober   Institutions   Institutions   Robustional   Institutional   Instituti												
Employees of Educational Institutions   Resembled October   Residual	8 CSR 10-4.111											
Educational Institutions   Rescinded October		Benefits of Certain										
Institutions   (Rescanded October		Employees of										
Restinded October		Educational										
SCR 10-4.120		Institutions										
S CSR 10-4.120		(Rescinded October										
Treatment of Employee Providing Services to Educational Institutions (Reseinded October 11, 1984)	8 CSR 10-4.120											
Employees Providing   Services to   Educational   Institutions (Rescinded October   11, 1984)												
Services to   Educational   Institutions   (Rescinded October												
Educational Institutions (Reseinded October (Reseinded October (Reseinded October (11, 1984))												
Institutions   (Rescinded October   11, 1984)												
Rescribed October   11, 1984)   Rescribed October   11, 1984												
8 CSR 10-4.130												
Clarification of Beauty Salon and Similar Establishment   11/28/1986   Yes   No   No   No   No   Yes   Yes   N/A	8 CSR 10 4 130	`										
Reaty Salon and Similar Establishment   11/28/1986   Yes   No   No   No   No   Yes   Yes   N/A	0 CSK 10-4.130	11, 1704)										
Reaty Salon and Similar Establishment   11/28/1986   Yes   No   No   No   No   Yes   Yes   N/A		Clarification of										
8 CSR 10-4.140         Similar Establishment         11/28/1986         Yes         No         No         No         No         Yes         Yes         Yes         N/A           Employer-Employee         8 CSR 10-4.150         Relationship         2/11/1990         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.160         Units         7/31/2014         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.170         Credit         9/30/1998         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.170         Credit         9/30/1998         Yes         No         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.180         Tribes         12/30/2002         Yes         No         No         No         No         No         Yes         N/A           Unemployment         Unemployment         Automation         No         No         No         No         No         Yes         N/A												
Employer-Employee   Employee   Relationship   2/11/1990   Yes   No   No   No   No   No   Yes   Yes   N/A	9 CSD 10 4 140		11 /20 /1007	Van	Nia	Nia	Nia	Nie	Vaa	Vac	NT / A	
8 CSR 10-4.150         Relationship         2/11/1990         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.160         Units         7/31/2014         Yes         No         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.160         Units         7/31/2014         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.170         Credit         9/30/1998         Yes         No         No         No         No         No         Yes         N/A           8 CSR 10-4.180         Tribes         12/30/2002         Yes         No         No         No         No         No         Yes         N/A           8 CSR 10-4.190         Tax Act Dumping         5/30/2006         Yes         No         No         No         No         Yes         Yes         N/A           Unemployment Automation         Automation         Automation         No         No <t< td=""><td>6 CSK 10-4.140</td><td>Similar Establishment</td><td>11/20/1900</td><td>1 es</td><td>NO</td><td>INO</td><td>INO</td><td>INO</td><td>168</td><td>1 68</td><td>IN/A</td><td></td></t<>	6 CSK 10-4.140	Similar Establishment	11/20/1900	1 es	NO	INO	INO	INO	168	1 68	IN/A	
8 CSR 10-4.150         Relationship         2/11/1990         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.160         Units         7/31/2014         Yes         No         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.160         Units         7/31/2014         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.170         Credit         9/30/1998         Yes         No         No         No         No         No         Yes         N/A           8 CSR 10-4.180         Tribes         12/30/2002         Yes         No         No         No         No         No         Yes         N/A           8 CSR 10-4.190         Tax Act Dumping         5/30/2006         Yes         No         No         No         No         Yes         Yes         N/A           Unemployment Automation         Automation         Automation         No         No <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>												
Lessor Employing   R CSR 10-4.160   Units   7/31/2014   Yes   No   No   No   No   No   Yes   Yes   N/A	0.000 40 4450		2 /44 /4000	3.7	N.T.	<b>&gt;</b> T	<b>&gt;</b> T	N.T.	3.7	77	27/4	
8 CSR 10-4.160         Units         7/31/2014         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.170         Credit         9/30/1998         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.180         Tribes         12/30/2002         Yes         No         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.190         Tax Act Dumping         5/30/2006         Yes         No         No         No         No         Yes         Yes         N/A           Unemployment Automation         Automation         Automation         No	8 CSR 10-4.150		2/11/1990	Yes	No	No	No	No	Yes	Yes	N/A	
Irrevocable Letter of   8 CSR 10-4.170   Credit   9/30/1998   Yes   No   No   No   No   No   Yes   Yes   N/A	0.000 40 111		T /04 /2011			3.7	3.7	3.7			37/1	
8 CSR 10-4.170         Credit         9/30/1998         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.180         Tribes         12/30/2002         Yes         No         No         No         No         Yes         Yes         N/A           8 CSR 10-4.190         Tax Act Dumping         5/30/2006         Yes         No         No         No         No         Yes         Yes         N/A           Unemployment Automation         Automatic			//31/2014	Yes	No	No	No	No	Yes	Yes	N/A	
Coverage of Indian   12/30/2002   Yes   No   No   No   No   Yes   Yes   N/A			0./20./1000			3.7		3.7			37/1	
8 CSR 10-4.180 Tribes 12/30/2002 Yes No No No No No Yes Yes N/A  State Unemployment 8 CSR 10-4.190 Tax Act Dumping 5/30/2006 Yes No No No No Yes Yes N/A  Unemployment Automation	8 CSR 10-4.170		9/30/1998	Yes	No	No	No	No	Yes	Yes	N/A	1
State Unemployment 8 CSR 10-4.190 Tax Act Dumping 5/30/2006 Yes No No No No Yes Yes N/A Unemployment Automation	0.000 45 115		12/25/22									
8 CSR 10-4.190 Tax Act Dumping 5/30/2006 Yes No No No No Yes Yes N/A Unemployment Automation	8 CSR 10-4.180	Tribes	12/30/2002	Yes	No	No	No	No	Yes	Yes	N/A	<del>                                     </del>
8 CSR 10-4.190 Tax Act Dumping 5/30/2006 Yes No No No No Yes Yes N/A Unemployment Automation	1			1					1			
Unemployment Automation	L		- /	1 _	_	_			_			
Automation	8 CSR 10-4.190		5/30/2006	Yes	No	No	No	No	Yes	Yes	N/A	
				1								
1/30/2000 Saa DES EN 6 Marks   N/A   N/A				1								
0 Con 10-4-200 Juncharge 1/30/2009 DEC DES FIN 0 Maybe N/A N/A N/A N/A N/A N/A	8 CSR 10-4.200	Surcharge	1/30/2009	See DES FN 6	Maybe	N/A	N/A	N/A	N/A	N/A	N/A	

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Rule Number	Rule Title	Amendment	necessary?	obsolete?	other rules?	same purpose?	paperwork?	reference?	existence of rule?	Appendix included?	Comments
	Prohibition on the										
	Non-Charging of										
8 CSR 10-4.210	Benefits	2/28/2014	Yes	No	No	No	No	Yes	Yes	N/A	
	Appeals to an										
8 CSR 10-5.010	Appeals Tribunal	11/30/2013	Yes	No	No	No	No	Yes	N/A	N/A	
	Appeal Hearings and										
8 CSR 10-5.015	Procedures	6/30/2018	Yes	No	No	No	No	N/A	N/A	N/A	
	Telephone Hearings Before a Hearing										
8 CSR 10-5.030	Officer	7/30/2012	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 10-5.035	Appeal Hearings for Interstate Claimants	12/31/2012	Yes	No	No	No	No	N/A	N/A	N/A	
0 0011 10 0.000	Orders of a Hearing	12/01/2012	100	110	1,0	110	110	11/11	11/11	11/11	
8 CSR 10-5.040	Officer	10/30/2002	Yes	No	No	No	No	N/A	N/A	N/A	
	Decisions of an	1, 21, 21, 21						,	7		
8 CSR 10-5.050	Appeals Tribunal	10/30/2002	Yes	No	No	No	No	N/A	N/A	N/A	
	Veterans' Unemployment Compensation	. ,						,			
8 CSR 10-6.010	Program	3/30/2008	Yes	No	No	No	No	Yes	N/A	N/A	

DES FN 1: (1)(B) Include the online system that allows claimants to submit requests electronically through the website.

DES FN 2: (5) The word "writing" should be removed as the employing unit can notify the division electronically.

DES FN 3: (3) Uses "magnetic media tape" and "diskette." Update to "electronic format." Sec. 288.130 and 288.090 allow wage information to be submitted in an electronic format.

DES FN 4: Update to show voluntry payments are allowed online.

DES FN 5: The Missouri Economic Research and Information Center (MERIC) is a partner agency of DES. DES and MERIC must partner to fulfill federal requirements.

DES FN 6: This rule was promulgated pursuant to sec. 288.131, which was repealed in 2018. Is this rule still necessary now that the statute it was created to establish procedures for is repealed?

LABOR AND I	INDUSTRIAL RELAT	TIONS COMMISSI	ON								
	The Labor and Industrial Relations										
8 CSR 20-1.010	Commission	12/28/1975	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 20-2.010	Governing Rules	10/30/2019	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 20-3.010	Jurisdiction	10/30/2019	Yes	No	See LIRC FN 1	No	No	Yes	N/A	N/A	
	Motions to Review Awards-Change in	12/20/1075						27/1	27/1	27/1	
8 CSR 20-3.020	Condition	12/28/1975	Yes	No	No	No	No	N/A	N/A	N/A	
	Review of Awards or Orders Issued by Administrative Law										
8 CSR 20-3.030	Judges	10/30/2019	Yes	No	See LIRC FN 1	No	No	Yes	N/A	N/A	
8 CSR 20-3.040	Temporary or Partial Awards	12/28/1975	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 20-3.050	Consolidation of Claims	12/28/1975	Yes	No	No	No	No	N/A	N/A	N/A	
	Policy of the							Could also cite to 287.260, and DWC rule 8 C.S.R. 50-2.010(15). See LIRC			
8 CSR 20-3.060		10/30/2019	Yes	No	No See LIRC FN 2	No	No	FN 2	N/A	N/A	
3 CSR 20-3.070	Posting of Bonds	3/30/1999	Yes	No	No	No	No	N/A	N/A	N/A	1

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			Yes. This rule								
			sets out								
			procedures for								
			filing an								
			application to								
			review a								
			decision of the								
			appeals								
			tribunal of Division of								
			Employment								
			Security and					Yes. The rule refers			
			the					to, and notes, the			
			commission's					sections of the			
			policy on oral					Missouri			
			argument,					Employment	Yes. Businesses of all sizes file		
			briefs, and					Security Law that	applications for review to the		
			taking of					pertain to the filing	commission for review of		
		10/00/1000	additional					of an application for		27/4	
8 CSR 20-4.010	Review-Applications	12/28/1975	evidence.	No	No	No	No	review	tribunal decisions.	N/A	
			Yes. This rule								
			specifies								
			procedures for								
			filing								
			objections to								
			wage orders,								
			including								
			prevailing								
			wage								
			determinations and								
			occupational								1
			title of work								
1			descriptions,								1
			and hearings								
			on objections					N/A. There is no	Yes. Businesses of all sizes file		
1	Objections and		by the					need to incorporate	objections, and request hearings,		1
8 CSR 20-5.010	Hearing	12/28/1975	commission.	No	No	No	No	material by reference.	concerning wage orders.	N/A	

Rule Number	Rule Title	Date of Adoption or Last Amendment	Is the rule necessary?	Is the rule obsolete?	Does the rule overlap, duplicate, or conflict with other rules?		Can the rule be modified to reduce regulatory burden or eliminate paperwork?	Does the rule properly incorporate material by reference?	For rules affecting small business: Does the public purpose or interest for adoption justify continued existence of rule?	For rules receiving public comment: Appendix included?	Comments
	Complaints and		Yes. This rule outlines procedures for filing complaints concerning equal pay for female employees and the mediation of those complaints by the					Yes. The relevant	Yes. Businesses of all sizes are subject to having complaints concerning equal pay for female		
8 CSR 20-6.010	Mediation	12/28/1975	commission.	No	No	No	No	statutes are noted.	employees filed against them.	N/A	
	Review of Decisions Issued by the Division of Workers' Compensation in Crime Victims' Compensation Cases	Rescinded									
8 CSR 20.8 010	Review of Decisions Issued by the Division of Workers' Compensation in Tort Victims' Compensation Cases	10/30/2019	Yes	No	No	No	No	N/A	N/A	N/A	
	ay Appeal/Review win						110	14/11	11/11	14/11	
							OWC rule 8 C.S.R. 50-2	.010(15)			
	LABOR STANDARI										
8 CSR 30-1.010 8 CSR 30-2.010	Organization of the Division of Labor Standards Definitions	1/30/2019 1/30/2019	Yes Yes	In part, see note No	No No	No No	No No	Yes Yes	Yes Yes	N/A N/A	
0 001100 11010	Standard Practices	2,00,200		- 10			- 10			2.1/22	
	for Safety and Operation Prevailing Wage	1/30/2019	Yes, see note below	No	No	No	No	Yes	Yes	N/A	
	Rates for Public	. / :									
	Works Projects Definitions	1/30/2019 1/30/1996	Yes Yes	No No	No No	No No	No No	Yes Yes	Yes Yes	N/A N/A	
	Apprentices and										
8 CSR 30-3.030	Trainees Classifications of	6/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-3.040	Construction Work	6/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-3.050	Posting of Prevailing Wage Rates	6/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	

Rule Number	Rule Title	Date of Adoption or Last Amendment	Is the rule necessary?	Is the rule obsolete?	Does the rule overlap, duplicate, or conflict with other rules?	Can a less restrictive rule accomplish the same purpose?	Can the rule be modified to reduce regulatory burden or eliminate paperwork?	Does the rule properly incorporate material by reference?	For rules affecting small business: Does the public purpose or interest for adoption justify continued existence of rule?	For rules receiving public comment: Appendix included?	Comments
	Occupational Titles		Yes, see note								
8 CSR 30-3.060	of Work Descriptions	s 6/30/2019	below	No	No	No	No	Yes	Yes	N/A	
	Applicability and										
8 CSR 30-4.010	Definitions	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-4.020	Minimum Wage Rates	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
	Training Wage for Learners and Apprentices (Rescinded March 30	,	103	110	10	110	110	103	140	13/11	
8 CSR 30-4.030	2009)	Rescinded	1								
	Subminimum Wage Rates for the Physically or Mentally	y									
8 CSR 30-4.040	Impaired	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-4.050	Valuation of Goods and Services	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
0 CSR 50-4.050	Administrative Complaints; Notices Issued by the	1/30/2017	103	110	140	110	140	103	163	14/11	
8 CSR 30-4.060	Director	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-5.010	Filing for Arbitration Hearing Procedures		Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-5.020	for Arbitration	2/29/2008	Yes	No	No	No	Yes, see note	Yes	Yes	N/A	
8 CSR 30-5.030	Awards by the Arbitrator	2/29/2008	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-6.010	Reduction in Minimum Wage Based on Physical or Mental Disabilities	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	

8 CSR 30-1.010: In order to comply with the Missouri Supreme Court, (1)(B) Should be amended to read: Sections 290.010-290.340, RSMo and 290.500-290.580530, RSMo—Wages, Hours and Dismissal Rights, and Prevailing Wage, and Public Works During Excessive Unemployment;

8 CSR 30-2.010: (15) This definition of "Director" conflicts with 293.101(3), RSMo.; (53) "Working place" is already defined by 293.010(11)

8 CSR 30-2.020: Change "men" to "workers" and "man" to "workers"; (2) Is duplicative of 293.110.1, RSMo.; (14) is unnecessary as all contents are included in rules (12) and (15); Sections (8), (9), (32), (42), (52), (68) could be combined for uniform rule regarding smoking.

8 CSR 30-3.060: Change "men" to "workers" and "man" to "worker."

8 CSR 30-5.020: Rule could be modified to allow for electronic communications and filings. Rule could also be modified to allow for virtual mediations if both parties agree to the format.

								1 0			
STATE BOARI	D OF MEDIATION										
				Yes. See							See FN5
8 CSR 40-1.010	General Organization	Jan. 30, 1999	Yes	FN1	No	No	No	Yes	N/A	N/A	500 1110
				Yes. See							See FN5
8 CSR 40-2.010	Definitions	Nov. 30, 1999	Yes	FN2	No	No	No	Yes	N/A	N/A	Sec 1143
	Petitions for										
	Certification or										See FN5
8 CSR 40-2.020	Decertification	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	
	Contents of Petition										See FN5
8 CSR 40-2.030	for Certification	Nov. 30, 1999	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	
	Contents of Petition										See FN5
8 CSR 40-2.040	for Decertification	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	

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	Petition for Unit				2.7				27/4	27/1	See FN5
8 CSR 40-2.050	Clarification	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 40-2.055	Petition for Amendment of Certification	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
0 0011 10 21000	Gerandan	1,0,1,30,1,7,7	100	110	110	1,0	110	100	11/11	11/11	
	Number of Copies of			Yes. See							See FN5
8 CSR 40-2.060	Petition to be Filed	Jan. 30, 1999	Yes	FN3	No	No	Yes. See FN4	Yes	N/A	N/A	
	Validity of Showing										See FN5
8 CSR 40-2.070	of Interest	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	300 1113
8 CSR 40-2.080	Processing of Petition	Jan. 10, 1976	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.090	Withdrawal or Dismissal of Petition	Jan. 10, 1976	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.100	Initial Action	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
	Petition—Amendme nts or Withdrawal by	,							,	,	
8 CSR 40-2.110	Petitioning Party	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 40-2.120	List of Employees	Nov. 30, 1999	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.130	Intervention	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.140	Hearings	Jan. 10, 1976	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.150	Notices of Election	Nov. 30, 1999	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.160	Election Procedure	Nov. 30, 1999	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.170	Runoff Election	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.180	Agreement for Consent Election	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5

FN1: Contact information is incorrect in these regulations. The Post Office Box is 2071. This amendment is being proposed. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf

FN2: Subsection D defines Mediator, which is not a term used throughout the regulations or in practice. Subsection D is being proposed to be eliminated. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf

FN3: This rule is being rescinded because the contact information is incorrect, paper copies of the petition are no longer required, and the requirements for filing a petition have been incorporated into the amended rule 8 CSR 40-2.030. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf

FN4: This rule is currently being amended to allow electronic transmission of filings, voting, and communications between the parties and the Board. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf

FN5: A change to this rule has been proposed. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf

- Tite Tite tite ge t	ISION OF WORKERS' COMPENSATION											
DIVISION OF	WORKERS' COMPE	NSATION										
8 CSR 50-1.010	Organization of Division of Workers' Compensation	4/30/2010	Yes	No	No	No	No	Yes	N/A	N/A		
	Procedures for Non- contested and Contested Workers' Compensation Cases	2/28/1999	Yes	No	No	No	No	Yes	N/A	N/A		
8 CSR 50-2.020	Administration	6/30/2006	Yes	See DWC FN1	No	No	No	N/A	N/A	N/A		
8 CSR 50-2.025	Reasonable Standard Means Test	2/29/2016	Yes	No	No	No	No	Yes.	N/A	N/A		

-											6/29/2
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0 CCD 50 2 020	Resolution of Medical Fee Disputes	5/30/2014	Van	See DWC FN1	No	No	No	Yes	N/A	N/A	
8 CSR 50-2.030	Medical Fee Disputes	3/30/2014	Yes	FINI	INO	No	INO	ies	N/A	IN/A	
8 CSR 50-2.040	Notice and Acknowledgment of Right to Workers' Compensation Benefits (Rescinded July 30, 1999)	RESCINDED									
8 CSR 50-2.050	Mediation Services	5/28/1995	Yes	No	No	No	No	Yes	N/A	N/A	
0 001130 21000	Performance Standards for Administrative Law		100					160			
8 CSR 50-2.060	Judges	10/30/2006	Yes	No	No	No	No	Yes	N/A	N/A	
0 CCD F0 2 040	Rules Governing Self-	2/20/2000	77	See DWC	N.T.	ът	<b>3</b> . T	37	NT / A	NT / A	
8 CSR 50-3.010	Insurance Rules Governing	2/28/2009	Yes	FN2	No	No	No	Yes	N/A	N/A	+
8 CSR 50-4.010	Rules Governing Rehabilitation	9/30/2000	Yes	No	No	No	No	Yes	N/A	N/A	
0 CSR 30-4.010	Presumption of		103	140	110	110	110	103	11/11	14/11	
8 CSR 50-5.005	Occupational Disease for First Responders	EXPIRED 02/01/2021									
6 CSK 30-3.003	for rirst Kesponders	7/30/2021									
8 CSR 50-5.007	Evidence of Occupational Disease Exposure for First Responders	[EXPIRED - At end of Governor's EO - 12/31/2021 (not listed in rule)]	I								
6 C3K 30-3.007	Ratings for Loss of	listed in rule)									
8 CSR 50-5.010	Teeth	5/12/1973	Yes	No	No	No	No	Yes	N/A	N/A	
	Evaluation of Visual									·	
8 CSR 50-5.020	Disabilities	9/15/1963	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.030	Present Worth Table Present Value Table	5/12/1973	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.040	for Widows	5/12/1973	Yes	No	No	No	No	Yes	N/A	N/A	
	Value of \$1 Per Week with Interest at 6% of Compensation Past										
8 CSR 50-5.050	Due Evaluation of	5/12/1973	Yes	No	No	No	No	Yes	N/A	N/A	+
8 CSR 50-5 060	Evaluation of Hearing Disability	9/30/2006	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.070		9/5/1975	Yes	Yes	See DWC FN2	No	No	Yes	N/A	N/A	1
8 CSR 50-7.010		1995	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-7.020	Definitions	1995	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-7.030	Name and Address Change	1995	Yes	No	No	No	No	See Note	Yes	N/A	
	Certification Requirements: Safety Engineering and Management										
8 CSR 50-7.040	Program	1995	Yes	No	No	No	No	Yes	Yes	N/A	

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	Application for										
	Certification: Safety										
	Engineering and Management										
8 CSR 50-7.050	Program	2000	Yes	No	No	No	Yes, See note	Yes	Yes	N/A	
0 CSK 50-7:050	Requirements For	2000	103	140	110	110	103, 500 11010	103	103	11/11	
	Certification: Safety										
	Engineering and										
8 CSR 50-7.060	Safety Consultants	2000	Yes	No	No	Yes, See note	No	Yes	Yes	N/A	
	ĺ					ĺ					
	Application for										
	Certification:										
	Certified Safety										
	Consultant/ Certified										
8 CSR 50-7.070	Safety Engineer	2000	Yes	No	No	No	Yes, See note	Yes	Yes	N/A	
	Continuing										
8 CSR 50-7.080	Education	1995	Yes	No	No	No	No	Yes	Yes	N/A	
	Grounds for Refusal,										
	Revocation or										
	Suspension of										
8 CSR 50-7.090	Certification	1995	Yes	No	Yes, See Note	No	No	Yes	Yes	N/A	
	Public Complaint										
	Handling and										
	Disposition									/-	
	Procedure	1995	Yes	No	No	Yes, See note	Yes, See note	Yes	Yes	N/A	
8 CSR 50-7.110	Investigation	1995	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 50-7.120	Denial of Certification	1995	Yes	No	Yes, See Note	No	No	Yes	Yes	N/A	
o CSK 50-7.120	Rules Governing	1995	res	INO.	res, see note	INO	No	res	res	IN/A	
8 CSR 50-8.010		2002	Yes	See Notes	See Notes	No	See Notes	Yes	N/A	N/A	
	nsider updating this rul						See Notes	1 es	N/A	IN/ A	l .

DWC FN 2: DWC has compiled forms since 1975 and no longer uses paper format for these forms. The rule could be modified to eliminate paperwork.

- 8 CSR 50-7.030 Title is "Name and Address change, yet does not include instructions regarding address changes
- 8 CSR 50-7.050 (2) Change "signed by" to "authorized by" or "attested by." Form WSP-45-AI is fillable PDF online.
- 8 CSR 50-7.060 (4)(A) lists specific educational degrees required. It would be less restrictive, but still effective to add "or similar."
- 8 CSR 50-7.070 (2) requires application to be "signed and notarized." Forms WSP-10-AI and WSP-11-AI are fillable PDFs online. Consider if notarized signature is necessary.
- 8 CSR 50-7.090 Partially overlaps with 8 CSR 7.120
- 8 CSR 50-7.100 (2) requires complaints to be mailed or delivered to P.O. Box 58, Jefferson City, MO 65102. Consider amending to accept complaints electronically
- 8 CSR 50-7.120 Partially overlaps with 8 CSR 70.090
- 3 CSR 50-8.010 (3)(A) Consider the purpose of restriction requiring claims to be filed only in-person or by mail.
- 8 CSR 50-8.010 (3)(C) requires mailed confirmation of filing. Consider amending to allow electronic confirmation to attorneys.
- S CSR 50-8.010 (3)(C) The phrase "The case identification number for a case commenced during the initial claims period shall contain the prefix "ICP"" is moot
- 8 CSR 50-8.010 (3)(L) The phrase "Except for claims filed during the initial claims period," is moot.
- 8 CSR 50-8.010 (4)(B) Consider allowing electronic communication of award to attorneys
- 8 CSR 50-8.010 (4)(C) Consider necessity of requiring signature on Request for Hearing form
- 8 CSR 50-8.010 (5)(B) Consider amending to allow for electronic notice to attorneys
- 8 CSR 50-8.010 (5)(F) Consider amending to allow for electronic communication to attorneys
- 8 CSR 50-8.010 (5)(G) Consider amending to allow for electronic communication to attorneys
- 8 CSR 50-8.010 (5)(H) Consider amending to allow for electronic communication to attorneys
- 8 CSR 50-8.010 (6) is moot.
- 8 CSR 50-8.010 (14)(B), (C),(D) overlaps, duplicates, and conflicts with Chapter 610, the Missouri Sunshine Law
- 8 CSR 50-8.010 (15) Consider amending to allow for electronic communication to attorneys

## MISSOURI COMMISSION ON HUMAN RIGHTS

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8 CSR 60-1.010	General Organization	11/30/2018	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.015	Definitions	6/7/2013	Yes	No	No	No	No	Yes	Yes	N/A	
6 CSK 00-2.013	Complaint, Investigation and Conciliation	0/7/2013	TCS	140	NO	110	Update needed,	105	105	IV/II	
8 CSR 60-2.025	Processes	4/30/2022	Yes	No	No	No	MCHR FN1	Yes	Yes	N/A	
8 CSR 60-2.035	Notice of Hearing	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.045	Parties at Hearing	11/30/2018	Yes	No	No	No	Update needed, MCHR FN2	N/A	Yes	N/A	
8 CSR 60-2.055	Practice by Attorneys	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.065	Pleadings	9/30/2009	Yes	No	No	No	No	N/A	Yes	N/A	+
5 C51 00-2.003	Ex Parte	7/ 50/ 2007	105	110	110	110	110	18/11	105	18/11	+
8 CSR 60-2.075	Communications	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.085	Disclosure of Information in Case Files at Hearing Stage	Rescinded 11/30/2018									
8 CSR 60-2.090	Prehearing Conferences	11/30/2018	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.100	Prehearing Discovery	4/30/2022	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.110	Subpoenas and Subpoenas Duces Tecum	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
	Corresponding Petition in Federal										
8 CSR 60-2.120	Court	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.130	Continuances Conduct of the	9/30/2009	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.140	Hearing	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.150	Evidence	9/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.160	The Record at Hearing	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.170	Settlement Negotiations	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.180	Stipulation	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.190	Default Post-Hearing	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.200	Procedure Procedure	9/30/2009	Yes	No	No	No	No Update needed,	Yes	Yes	N/A	
8 CSR 60-2.210	Orders	9/30/2009	Yes	No	No	No	MCHR FN 3	Yes	Yes	N/A	1
8 CSR 60-2.220	Judicial Review	7/11/1988	Yes	No	No	No	No No	Yes	Yes	N/A	1
	Certification of										
8 CSR 60-2.230	Record Separability, Amendments and	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.240	Availability of Rules Construction of	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.250	Rules and Pleadings	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
	Election of Civil Action Local Commissions	6/7/1993 6/7/1993	Yes Yes	No No	No No	No No	No No	Yes Yes	Yes Yes	N/A N/A	

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	Preservation of										
	Records and Posting										
	of Posters and										
8 CSR 60-3.010	Interpretations	7/30/2020	Yes	No	No	No	No	Yes	Yes	N/A	
	Employment										
8 CSR 60-3.020	Advertising Practices	11/13/1980	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-3.030	Employment Testing	Rescinded									
6 C3K 00-3.030	Employment Testing  Employment	Resemided									
	Practices Related to										
8 CSR 60-3.040	Men and Women	6/30/2001	Yes	No	No	No	No	Yes	Yes	N/A	
3222 30 310 10	Religious	-,, 2	100	- 10	-,0	- 10	-10	100	100	-1/11	1
8 CSR 60-3.050	Discrimination	11/13/1980	Yes	No	No	No	No	Yes	Yes	N/A	
	Handicap	, ,								,	
	Discrimination in										
	Employmen										
8 CSR 60-3.060	See attachment #1	11/30/2018	Yes	No	No	No	No	Yes	Yes	N/A	
	National Origin										
8 CSR 60-3.070	Discrimination	11/13/1980	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-3.080	Affirmative Action	11/12/1981	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.010	Definitions	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.015	Inquiries Regarding Persons with Disabilities	6/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
	Reasonable Modifications of										
8 CSR 60-4.020	Existing Premises	9/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
9 CSD 40 4 025	Design and Construction Requirements	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.025	Prohibited Coercion	0/ // 1993	1 es	100	TNO	1NO	INO	ies	168	iN/A	+
8 CSR 60-4.030	and Retaliation	6/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.035	Exceptions	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
5 5510 00 1.055		V/ · /	1				- 10			2.,,22	
	Costs of Travel to										
8 CSR 60-4.040	Hearing	10/30/2010	Yes	No	No	No	No	Yes	Yes	N/A	
		.,,								7	
	Complainant's										
8 CSR 60-4.045	Testimony at Hearing	10/30/2010	Yes	No	No	No	No	Yes	Yes	N/A	<u> </u>
MCHR FN 1: Th	ne rule uses the language	e "digital transmission	n." Could change	e to "electron	ic mail" or "eletronic	transmission".			<u> </u>		

MCHR FN 2: Update (2) to include "a" at "file motion"

MCHR FN 3: (5) states that copies of an order will be "mailed." Could change language to read, "Copies of orders shall be mailed or electronically mailed to..."

MCHR FN 4: References to RSMo 1986 are outdated. RSMo was updated in 2017. Some areas of the rule discusses print. This should be updated to include online publication. (4) discusses national origin as a bona fide occupational qualification--see note, below.

Note for 8 CSR 60-0320: Federal courts do not appear to recognize national origin as a BFOQ.

Note for 8 CSR 60-3.060(1)(A)2-replace "mental retardation" with "developmental disabilities"

Note for 8 CSR 60-3.080: Affirmative action plans must comply with limitations placed on them by Court decisions.

Note: All references to RSMo 1986 need to be updated.

Note for 8 CSR 60-4.010: ANSI A117.1-1986 has been updated (2009) and is likely available on the Internet.