SENATE SUBSTITUTE

FOR

SENATE COMMITTEE SUBSTITUTE

FOR

SENATE BILL NO. 56

AN ACT

To repeal sections 620.800, 620.803, 620.806, 620.809, 620.2005, 620.2010, 620.2020, and 620.2475, RSMo, and to enact in lieu thereof eight new sections relating to financial incentives for job creation.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF MISSOURI, AS FOLLOWS:

- 1 Section A. Sections 620.800, 620.803, 620.806, 620.809,
- 2 620.2005, 620.2010, 620.2020, and 620.2475, RSMo, are repealed
- and eight new sections enacted in lieu thereof, to be known as
- 4 sections 620.800, 620.803, 620.806, 620.809, 620.2005, 620.2010,
- 5 620.2020, and 620.2475, to read as follows:
- 6 620.800. The following additional terms used in sections
- 7 620.800 to 620.809 shall mean:
- 8 (1) "Agreement", the agreement between a qualified company,
- 9 a community college district, and the department concerning a
- 10 training project. Any such agreement shall comply with the
- 11 provisions of section 620.017;
- 12 (2) "Board of trustees", the board of trustees of a
- 13 community college district established under the provisions of
- 14 chapter 178;
- 15 (3) "Certificate", a new or retained jobs training
- 16 certificate issued under section 620.809;

- 1 (4) "Committee", the Missouri [works] one start job
 2 training joint legislative oversight committee, established under
 3 the provisions of section 620.803;
- 4 (5) "Department", the Missouri department of economic development;

- (6) "Employee", a person employed by a qualified company;
- 7 (7) "Existing Missouri business", a qualified company that,
 8 for the ten-year period preceding submission of a notice of
 9 intent to the department, had a physical location in Missouri and
 10 full-time employees who routinely performed job duties within
 11 Missouri;
 - (8) "Full-time employee", an employee of the qualified company who is scheduled to work an average of at least thirty-five hours per week for a twelve-month period, and one to whom the qualified company offers health insurance and pays at least fifty percent of such insurance premiums;
 - [(8)] (9) "Local education agency", a community college district, two-year state technical college, or technical career education center;
- [(9)] (10) "Missouri [works training] one start program",
 the training program established under sections 620.800 to
 620.809;
 - [(10)] (11) "New capital investment", costs incurred by the qualified company at the project facility for real or personal property, that may include the value of finance or capital leases for real or personal property for the term of such lease at the project facility executed after acceptance by the qualified company of the proposal for benefits from the department or

- 1 approval of the notice of intent;
- 2 [(11)] (12) "New job", the number of full-time employees
- 3 located at the project facility that exceeds the project facility
- 4 base employment less any decrease in the number of full-time
- 5 employees at related facilities below the related facility base
- 6 employment. No job that was created prior to the date of the
- 7 notice of intent shall be deemed a new job. An employee who
- 8 spends less than fifty percent of his or her work time at the
- 9 facility is still considered to be located at a facility if he or
- 10 she receives his or her directions and control from that
- 11 facility, is on the facility's payroll, one hundred percent of
- 12 the employee's income from such employment is Missouri income,
- and the employee is paid at or above the applicable percentage of
- 14 the county's average wage;
- 15 [(12)] (13) "New jobs credit", the credit from withholding
- remitted by a qualified company provided under subsection 7 of
- 17 section 620.809;
- 18 [(13)] (14) "Notice of intent", a form developed by [the
- department, completed by the qualified company, and submitted to
- 20 the department that states the qualified company's intent to
- 21 request benefits under this program;
- [(14)] (15) "Project facility", the building or buildings
- used by a qualified company at which new or retained jobs and any
- 24 new capital investment are or will be located. A project
- 25 facility may include separate buildings located within sixty
- 26 miles of each other such that their purpose and operations are
- interrelated, provided that, if the buildings making up the
- 28 project facility are not located within the same county, the

percentage of the highest county average wage among the counties in which the buildings are located. Upon approval by the department, a subsequent project facility may be designated if the qualified company demonstrates a need to relocate to the

average wage of the new payroll must exceed the applicable

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- subsequent project facility at any time during the project period;
- 8 [(15)] (16) "Project facility base employment", the greater 9 of the number of full-time employees located at the project 10 facility on the date of the notice of intent or, for the 11 twelve-month period prior to the date of the notice of intent, 12 the average number of full-time employees located at the project 13 facility. In the event the project facility has not been in 14 operation for a full twelve-month period, the average number of 15 full-time employees for the number of months the project facility
 - [(16)] (17) "Qualified company", a firm, partnership, joint venture, association, private or public corporation whether organized for profit or not, or headquarters of such entity registered to do business in Missouri that is the owner or operator of a project facility, offers health insurance to all full-time employees of all facilities located in this state, and pays at least fifty percent of such insurance premiums. For the purposes of sections 620.800 to 620.809, the term "qualified company" shall not mean:

has been in operation prior to the date of the notice of intent;

- (a) Gambling establishments (NAICS industry group 7132);
- (b) Retail trade establishments (NAICS sectors 44 and 45), except with respect to any company headquartered in this state

- 1 with a majority of its full-time employees engaged in operations
- 2 not within the NAICS codes specified in this subdivision;
- 3 (c) Food services and drinking places (NAICS subsector
- 4 722);
- 5 (d) Public utilities (NAICS 221 including water and sewer
- 6 services);
- 7 (e) Any company that is delinquent in the payment of any
- 8 nonprotested taxes or any other amounts due the state or federal
- 9 government or any other political subdivision of this state;
- 10 (f) Any company requesting benefits for retained jobs that
- 11 has filed for or has publicly announced its intention to file for
- bankruptcy protection. However, a company that has filed for or
- has publicly announced its intention to file for bankruptcy may
- be a qualified company provided that such company:
- a. Certifies to the department that it plans to reorganize
- 16 and not to liquidate; and
- b. After its bankruptcy petition has been filed, it
- 18 produces proof, in a form and at times satisfactory to the
- department, that it is not delinquent in filing any tax returns
- or making any payment due to the state of Missouri, including but
- 21 not limited to all tax payments due after the filing of the
- 22 bankruptcy petition and under the terms of the plan of
- 23 reorganization;
- 24 (q) Educational services (NAICS sector 61);
- 25 (h) Religious organizations (NAICS industry group 8131);
- 26 (i) Public administration (NAICS sector 92);
- 27 (j) Ethanol distillation or production; or
- 28 (k) Biodiesel production.

- 1 Notwithstanding any provision of this section to the contrary,
- 2 the headquarters, administrative offices, or research and
- 3 development facilities of an otherwise excluded business may
- 4 qualify for benefits if the offices or facilities serve a
- 5 multistate territory. In the event a national, state, or
- 6 regional headquarters operation is not the predominant activity
- 7 of a project facility, the jobs and investment of such operation
- 8 shall be considered eligible for benefits under this section if
- 9 the other requirements are satisfied;
- 10 [(17)] (18) "Related company":

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- 11 (a) A corporation, partnership, trust, or association 12 controlled by the qualified company;
- 13 (b) An individual, corporation, partnership, trust, or 14 association in control of the qualified company; or
 - (c) Corporations, partnerships, trusts, or associations controlled by an individual, corporation, partnership, trust, or association in control of the qualified company. As used in this subdivision, "control of a corporation" shall mean ownership, directly or indirectly, of stock possessing at least fifty percent of the total combined voting power of all classes of stock entitled to vote; "control of a partnership or association" shall mean ownership of at least fifty percent of the capital or profits interest in such partnership or association; "control of a trust" shall mean ownership, directly or indirectly, of at least fifty percent of the beneficial interest in the principal or income of such trust; and "ownership" shall be determined as provided in Section 318 of the Internal Revenue Code of 1986, as amended;

- [(18)] $\underline{(19)}$ "Related facility", a facility operated by the
- 2 qualified company or a related company located in this state that
- 3 is directly related to the operations of the project facility or
- 4 in which operations substantially similar to the operations of
- 5 the project facility are performed;
- [(19)] (20) "Related facility base employment", the greater
- 7 of the number of full-time employees located at all related
- 8 facilities on the date of the notice of intent or, for the
- 9 twelve-month period prior to the date of the notice of intent,
- 10 the average number of full-time employees located at all related
- 11 facilities of the qualified company or a related company located
- 12 in this state;
- [(20)] (21) "Retained jobs", the average number of
- 14 full-time employees of a qualified company located at the project
- 15 facility during each month for the calendar year preceding the
- 16 year in which the notice of intent is submitted;
- [(21)] (22) "Retained jobs credit", the credit from
- 18 withholding remitted by a qualified company provided under
- 19 subsection 7 of section 620.809;
- [(22)] (23) "Targeted industry", an industry or one of a
- 21 cluster of industries identified by the department by rule
- following a strategic planning process as being critical to the
- 23 state's economic security and growth;
- [(23)] (24) "Training program", the Missouri [works
- training one start program established under sections 620.800 to
- 26 620.809;
- [(24)] (25) "Training project", the project or projects
- 28 established through the Missouri [works training] one start

- 1 program for the creation or retention of jobs by providing
- 2 education and training of workers;
- 3 [(25)] (26) "Training project costs", may include all
- 4 necessary and incidental costs of providing program services
- 5 through the training program, [including] <u>such as</u>:
- 6 (a) Training materials and supplies;
- 7 (b) Wages and benefits of instructors, who may or may not
- 8 be employed by the eligible industry, and the cost of training
- 9 such instructors;
- 10 (c) Subcontracted services;
- 11 (d) On-the-job training;
- 12 (e) Training facilities and equipment;
- 13 (f) Skill assessment;
- 14 (g) Training project and curriculum development;
- 15 (h) Travel directly to the training project, including a
- 16 coordinated transportation program for training if the training
- can be more effectively provided outside the community where the
- 18 jobs are to be located;
- 19 (i) Payments to third-party training providers and to the
- 20 eligible industry;
- 21 (j) Teaching and assistance provided by educational
- 22 institutions in the state of Missouri;
- 23 (k) In-plant training analysis, including fees for
- 24 professionals and necessary travel and expenses;
- 25 (1) Assessment and preselection tools;
- 26 (m) Publicity;
- 27 (n) Instructional services;
- 28 (o) Rental of instructional facilities with necessary

- 1 utilities; and
- 2 (p) Payment of the principal, premium, and interest on
- 3 certificates, including capitalized interest, issued to finance a
- 4 project, and the funding and maintenance of a debt service
- 5 reserve fund to secure such certificates;
- 6 [(26)] (27) "Training project services", [includes] may
- 7 <u>include</u>, but shall not be limited to, the following:
- 8 (a) Job training, which may include, but not be limited to,
- 9 preemployment training, analysis of the specified training needs
- 10 for a qualified company, development of training plans, and
- 11 provision of training through qualified training staff;
- 12 (b) Adult basic education and job-related instruction;
- 13 (c) Vocational and skill-assessment services and testing;
- 14 (d) Training facilities, equipment, materials, and
- 15 supplies;
- 16 (e) On-the-job training;
- 17 (f) Administrative expenses [equal to fifteen percent of
- 18 the total training costs 1 at a reasonable amount determined by
- 19 the department;
- 20 (g) Subcontracted services with state institutions of
- 21 higher education, private colleges or universities, or other
- 22 federal, state, or local agencies;
- 23 (h) Contracted or professional services; and
- 24 (i) Issuance of certificates, when applicable.
- 25 620.803. 1. The department shall establish a "Missouri
- 26 [Works Training] One Start Program" to assist qualified companies
- in the training of employees in new jobs and the retraining or
- 28 upgrading of skills of full-time employees in retained jobs as

provided in sections 620.800 to 620.809. The training program shall be funded through appropriations to the funds established under sections 620.806 and 620.809. The department shall, to the maximum extent practicable, prioritize funding under the training program to assist qualified companies in targeted industries.

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- 2. There is hereby created the "Missouri [Works] One Start Job Training Joint Legislative Oversight Committee". The committee shall consist of three members of the Missouri senate appointed by the president pro tempore of the senate and three members of the house of representatives appointed by the speaker of the house. No more than two of the members of the senate and two of the members of the house of representatives shall be from the same political party. Members of the committee shall report to the governor, the president pro tempore of the senate, and the speaker of the house of representatives on all assistance to [industries] qualified companies under the provisions of sections 620.800 to 620.809 provided during the preceding fiscal year. The report of the committee shall be delivered no later than October first of each year. The director of the department shall report to the committee such information as the committee may deem necessary for its annual report. Members of the committee shall receive no compensation in addition to their salary as members of the general assembly but may receive their necessary expenses while attending the meetings of the committee, to be paid out of the joint contingent fund.
 - 3. The department shall publish guidelines and may promulgate rules and regulations governing the training program. In establishing such guidelines and promulgating such rules and

- 1 regulations, the department shall consider such factors as the
- 2 potential number of new jobs to be created, the amount of new
- 3 capital investment in new facilities and equipment, the
- 4 significance of state benefits to the qualified company's
- 5 <u>decision to locate or expand in Missouri, the economic need of</u>
- 6 the affected community, and the importance of the qualified
- 7 company to the economic development of the state. Any rule or
- 8 portion of a rule, as that term is defined in section 536.010,
- 9 that is created under the authority delegated in this section
- shall become effective only if it complies with and is subject to
- all of the provisions of chapter 536 and, if applicable, section
- 12 536.028. This section and chapter 536 are nonseverable and if
- any of the powers vested with the general assembly pursuant to
- chapter 536 to review, to delay the effective date, or to
- disapprove and annul a rule are subsequently held
- 16 unconstitutional, then the grant of rulemaking authority and any
- 17 rule proposed or adopted after August 28, 2013, shall be invalid
- 18 and void.
- 19 4. The department shall make program applications and
- 20 quidelines available online.
- 21 5. The department may contract with other entities[, not to
- 22 exceed fifty thousand dollars annually,] for the purposes of
- 23 advertising, marketing, or promoting the training program
- 24 established in sections 620.800 to 620.809. Any assistance
- 25 through the training program shall be provided under an
- 26 agreement.
- 27 6. Prior to the authorization of any application submitted
- through the training program, the department shall verify the

- applicant's tax payment status and offset any delinquencies as provided in section 135.815.
- 7. Any [taxpayer who] qualified company that is awarded benefits under sections 620.800 to 620.809 and who files for bankruptcy under Chapter 7 of the United States Bankruptcy Code, Title 11 U.S.C., as amended, shall immediately notify the department, shall forfeit such benefits, and shall repay the state an amount equal to any state tax credits already redeemed and any withholding taxes already retained.

- 8. The department may require repayment of all benefits awarded, increased by an additional amount that shall provide the state a reasonable rate of return, to any qualified company under sections 620.800 to 620.809 that fails to maintain the new or retained jobs within five years of approval of the benefits or that leaves the state within five years of approval of the benefits.
- 9. The department shall be authorized to contract with other entities, including businesses, industries, other state agencies, and political subdivisions of the state for the purpose of implementing a training project under the provisions of sections 620.800 to 620.809.
- established in the state treasury by section 620.478, shall now]

 There is hereby created in the state treasury a fund to be known as the "Missouri [Works] One Start Job Development Fund" and shall be administered by the department for the [training] purposes of the Missouri one start program. The fund shall consist of all moneys which may be appropriated to it by the

- general assembly and also any gifts, contributions, grants, or bequests received from federal, private or other sources, including, but not limited to, any block grant or other sources of funding relating to job training, school-to-work transition, welfare reform, vocational and technical training, housing, infrastructure, development, and human resource investment programs which may be provided by the federal government or other sources. The state treasurer shall be custodian of the fund and may approve disbursements from the fund in accordance with sections 30.170 and 30.180. Notwithstanding the provisions of section 33.080 to the contrary, any moneys remaining in the fund at the end of the biennium shall not revert to the credit of the general revenue fund. The state treasurer shall invest moneys in the fund in the same manner as other funds are invested. Any interest and moneys earned on such investments shall be credited to the fund.
 - 2. The department may provide financial assistance through the training program to qualified companies that create new jobs which will result in the need for training, or that make new capital investment relating directly to the retention of jobs in an amount at least five times greater than the amount of any financial assistance. Financial assistance may also be provided to a consortium of a majority of qualified companies organized to provide common training to the consortium members' employees. Funds in the Missouri [works] one start job development fund shall be appropriated, for financial assistance through the training program, by the general assembly to the department and shall be administered by a local [educational] education agency

- certified by the department for such purpose. Except for 1 2 state-sponsored preemployment training, no qualified company shall receive more than fifty percent of its training program 3 costs from the Missouri [works] one start job development fund. No funds shall be awarded or reimbursed to any qualified company 5 6 for the training, retraining, or upgrading of skills of potential 7 employees with the purpose of replacing or supplanting employees 8 engaged in an authorized work stoppage. Upon approval by the 9 department, training project costs, except the purchase of training equipment and training facilities, shall be eligible for 10 11 reimbursement with funds from the Missouri [works] one start job 12 development fund. Notwithstanding any provision of law to the contrary, no qualified company within a service industry shall be 13 14 eligible for assistance under this subsection unless such qualified company provides services in interstate commerce, which 15 16 shall mean that the qualified company derives a majority of its 17 annual revenues from out of the state.
- 18 [The department may provide assistance, through appropriations made from the Missouri works job development fund, 19 20 to business and technology centers. Such assistance shall not 21 include the lending of the state's credit for the payment of any 22 liability of the fund. Such centers may be established by 23 Missouri community colleges, or state-owned postsecondary 24 technical colleges, to provide business and training services for 25 growth industries as determined by current labor market 26 information.] Upon appropriation, a local education agency may 27 petition the department to utilize the Missouri one start job development fund in order to create or improve training 28

- facilities, training equipment, training staff, training

 expertise, training programming, and administration. The

 department shall review all petitions and may award funds from

 the Missouri one start job development fund for reimbursement of
- training project costs and training project services as it deems
 necessary.

- 4. The department may promulgate rules to implement the provisions of this section. Any rule or portion of a rule, as that term is defined in section 536.010 that is created under the authority delegated in this section shall become effective only if it complies with and is subject to all of the provisions of chapter 536, and, if applicable, section 536.028. This section and chapter 536 are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536, to review, to delay the effective date, or to disapprove and annul a rule are subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or adopted after August 28, 2019, shall be invalid and void.
 - program fund, formerly established in the state treasury by section 178.896, shall now] There is hereby established in the state treasury a fund to be known as the "Missouri [Works] One Start Community College New Jobs Training Fund" [and] that shall be administered by the department for the training program. The department of revenue shall credit to the fund, as received, all new jobs credits. For existing Missouri businesses creating new jobs, the training project may include retained jobs. The fund shall also consist of any gifts, contributions, grants, or

bequests received from federal, private, or other sources. general assembly, however, shall not provide for any transfer of general revenue funds into the fund. Moneys in the fund shall be disbursed to the department under regular appropriations by the general assembly. The department shall have the discretion to determine the appropriate amount of funds to allocate per training project. The department shall disburse such appropriated funds in a timely manner into the special funds established by community college districts for training projects, which funds shall be used to pay training project costs. disbursements shall be made to the special fund for each training project as provided under subsection 5 of this section. All moneys remaining in the fund at the end of any fiscal year shall not lapse to the general revenue fund, as provided in section 33.080, but shall remain in the fund.

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2. [The Missouri community college job retention training program fund, formerly established in the state treasury by section 178.764, shall now] There is hereby created in the state treasury a fund to be known as the "Missouri [Works] One Start Community College Job Retention Training Fund" [and] that shall be administered by the department for the Missouri [works training] one start program. The department of revenue shall credit to the fund, as received, all retained jobs credits. For existing Missouri businesses retaining jobs, the training project may include new jobs. The fund shall also consist of any gifts, contributions, grants, or bequests received from federal, private, or other sources. The general assembly, however, shall not provide for any transfer of general revenue funds into the

- 1 fund. Moneys in the fund shall be disbursed to the department
- 2 under regular appropriations by the general assembly. The
- 3 department shall have the discretion to determine the appropriate
- 4 amount of funds to allocate per training project. The department
- 5 shall disburse such appropriated funds in a timely manner into
- 6 the special funds established by community college districts for
- 7 projects, which funds shall be used to pay training program
- 8 costs, including the principal, premium, and interest on
- 9 certificates issued by the district to finance or refinance, in
- 10 whole or in part, a project. Such disbursements by the
- department shall be made to the special fund for each project as
- 12 provided under subsection 5 of this section. All moneys
- remaining in the fund at the end of any fiscal year shall not
- lapse to the general revenue fund, as provided in section 33.080,
- 15 but shall remain in the fund.
- 16 3. The department of revenue shall develop such forms as
- are necessary to demonstrate accurately each qualified company's
- 18 new jobs credit paid into the Missouri [works] one start
- 19 community college new jobs training fund or retained jobs credit
- 20 paid into the Missouri [works] one start community college job
- 21 retention training fund. The new or retained jobs credits shall
- 22 be accounted as separate from the normal withholding tax paid to
- 23 the department of revenue by the qualified company.
- Reimbursements made by all qualified companies to the Missouri
- 25 [works] one start community college new jobs training fund and
- 26 the Missouri [works] one start community college job retention
- 27 training fund shall be no less than all allocations made by the
- department to all community college districts for all projects.

- The qualified company shall remit the amount of the new or retained jobs credit, as applicable, to the department of revenue in the same manner as provided in sections 143.191 to 143.265.
- A community college district, with the approval of the 5 department in consultation with the office of administration, may 6 enter into an agreement to establish a training project and 7 provide training project services to a qualified company. As 8 soon as possible after initial contact between a community 9 college district and a potential qualified company regarding the 10 possibility of entering into an agreement, the community college district shall inform the department of the potential training 11 12 project. The department shall evaluate the proposed training 13 project within the overall job training efforts of the state to 14 ensure that the training project will not duplicate other job 15 training programs. The department shall have fourteen days from 16 receipt of a notice of intent to approve or disapprove a training 17 project. If no response is received by the qualified company 18 within fourteen days, the training project shall be deemed 19 approved. Disapproval of any training project shall be made in 20 writing and state the reasons for such disapproval. 21 agreement is entered into, the district and the qualified company 22 shall notify the department of revenue within fifteen calendar 23 days. In addition to any provisions required under subsection 6 24 of this section for a qualified company applying to receive a new 25 or retained job credit, an agreement may provide, but shall not 26 be limited to:
 - (1) Payment of training project costs, which may be paid from one or a combination of the following sources:

(a) Funds appropriated by the general assembly to the Missouri [works] one start community college new jobs training program fund or Missouri [works] one start community college job retention training program fund, as applicable, and disbursed by the department for the purposes consistent with sections 620.800 to 620.809;

- (b) Funds appropriated by the general assembly from the general revenue fund and disbursed by the department for the purposes consistent with sections 620.800 to 620.809;
- (c) Tuition, student fees, or special charges fixed by the board of trustees to defray training project costs in whole or in part;
 - (2) Payment of training project costs which shall not be deferred for a period longer than eight years;
 - (3) Costs of on-the-job training for employees which shall include wages or salaries of participating employees. Payments for on-the-job training shall not exceed the average of fifty percent of the total wages paid by the qualified company to each participant during the period of training. Payment for on-the-job training may continue for up to six months from the date the training begins;
 - (4) A provision which fixes the minimum amount of new or retained jobs credits, general revenue fund appropriations, or tuition and fee payments which shall be paid for training project costs; and
- 26 (5) Any payment required to be made by a qualified company.

 This payment shall constitute a lien upon the qualified company's

 business property until paid, shall have equal priority with

- 1 ordinary taxes and shall not be divested by a judicial sale.
- 2 Property subject to such lien may be sold for sums due and
- delinquent at a tax sale, with the same forfeitures, penalties,
- 4 and consequences as for the nonpayment of ordinary taxes. The
- 5 purchasers at a tax sale shall obtain the property subject to the
- 6 remaining payments.
- 7 5. (1) For projects that are funded exclusively under
- 8 paragraph (a) of subdivision (1) of subsection 4 of this section,
- 9 the department shall disburse such funds to the special fund for
- 10 each training project in the same proportion as the new jobs or
- 11 retained jobs credits remitted by the qualified company
- 12 participating in such project bears to the total new jobs or
- retained jobs credits from withholding remitted by all qualified
- 14 companies participating in projects during the period for which
- 15 the disbursement is made.
- 16 (2) Subject to appropriation, for projects that are funded
- through a combination of funds under paragraphs (a) and (b) of
- 18 subdivision (1) of subsection 4 of this section, the department
- shall disburse funds appropriated under paragraph (b) of
- 20 subdivision (1) of subsection 4 of this section to the special
- 21 fund for each training project upon commencement of the project.
- The department shall disburse funds appropriated under paragraph
- 23 (a) of subdivision (1) of subsection 4 of this section to the
- 24 special fund for each training project in the same proportion as
- 25 the new jobs or retained jobs credits remitted by the qualified
- 26 company participating in such project bears to the total new jobs
- 27 or retained jobs credits from withholding remitted by all
- 28 qualified companies participating in projects during the period

for which the disbursement is made, reduced by the amount of funds appropriated under paragraph (b) of subdivision (1) of subsection 4 of this section.

- 6. Any qualified company that submits a notice of intent for retained job credits shall enter into an agreement, providing that the qualified company has:
 - (1) Maintained at least one hundred full-time employees per year at the project facility for the calendar year preceding the year in which the application is made; and
 - (2) [Retained, at the project facility, the same number of employees that existed in the taxable year immediately preceding the year in which application is made; and
 - (3) Made or agrees to make a new capital investment of greater than five times the amount of any award under this training program at the project facility over a period of two consecutive [calendar] years, as certified by the qualified company and:
 - (a) Has made substantial investment in new technology requiring the upgrading of employee skills; or
 - (b) Is located in a border county of the state and represents a potential risk of relocation from the state; or
 - (c) Has been determined to represent a substantial risk of relocation from the state by the director of the department of economic development.
 - 7. If an agreement provides that all or part of the training program costs are to be met by receipt of new or retained jobs credit, such new or retained jobs credit from withholding shall be determined and paid as follows:

(1) New or retained jobs credit shall be based upon the wages paid to the employees in the new or retained jobs;

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- A portion of the total payments made by the qualified 3 companies under sections 143.191 to 143.265 shall be designated 4 5 as the new or retained jobs credit from withholding. 6 portion shall be an amount equal to two and one-half percent of 7 the gross wages paid by the qualified company for each of the 8 first one hundred jobs included in the project and one and 9 one-half percent of the gross wages paid by the qualified company 10 for each of the remaining jobs included in the project. If business or employment conditions cause the amount of the new or 11 12 retained jobs credit from withholding to be less than the amount 13 projected in the agreement for any time period, then other 14 withholding tax paid by the qualified company under sections 15 143.191 to 143.265 shall be credited to the applicable fund by 16 the amount of such difference. The qualified company shall remit 17 the amount of the new or retained jobs credit to the department 18 of revenue in the manner prescribed in sections 143.191 to 19 143.265. When all training program costs have been paid, the new 20 or retained jobs credits shall cease;
 - (3) The community college district participating in a project shall establish a special fund for and in the name of the training project. All funds appropriated by the general assembly from the funds established under subsections 1 and 2 of this section and disbursed by the department for the training project and other amounts received by the district for training project costs as required by the agreement shall be deposited in the special fund. Amounts held in the special fund shall be used and

disbursed by the district only to pay training project costs for such training project. The special fund may be divided into such accounts and subaccounts as shall be provided in the agreement, and amounts held therein may be invested in the same manner as

the district's other funds;

6 (4) Any disbursement for training project costs received
7 from the department under sections 620.800 to 620.809 and
8 deposited into the training project's special fund may be
9 irrevocably pledged by a community college district for the
10 payment of the principal, premium, and interest on the
11 certificate issued by a community college district to finance or

refinance, in whole or in part, such training project;

- (5) The qualified company shall certify to the department of revenue that the new or retained jobs credit is in accordance with an agreement and shall provide other information the department of revenue may require;
 - (6) An employee participating in a training project shall receive full credit under section 143.211 for the amount designated as a new or retained jobs credit;
 - (7) If an agreement provides that all or part of training program costs are to be met by receipt of new or retained jobs credit, the provisions of this subsection shall also apply to any successor to the original qualified company until the principal and interest on the certificates have been paid.
 - 8. To provide funds for the present payment of the training project costs of new or retained jobs training project through the training program, a community college district may borrow money and issue and sell certificates payable from a sufficient

portion of the future receipts of payments authorized by the 1 2 agreement including disbursements from the Missouri [works] one 3 start community college new jobs training fund or the Missouri [works] one start community college job retention training fund, 4 to the special fund established by the community college district 5 for each project. The total amount of outstanding certificates 6 7 sold by all community college districts shall not exceed the 8 total amount authorized under law as of January 1, 2013, unless 9 an increased amount is authorized in writing by a majority of 10 members of the committee. The certificates shall be marketed 11 through financial institutions authorized to do business in 12 Missouri. The receipts shall be pledged to the payment of 13 principal of and interest on the certificates. Certificates may be sold at public sale or at private sale at par, premium, or 14 15 discount of not less than ninety-five percent of the par value 16 thereof, at the discretion of the board of trustees, and may bear 17 interest at such rate or rates as the board of trustees shall determine, notwithstanding the provisions of section 108.170 to 18 19 the contrary. However, the provisions of chapter 176 shall not 20 apply to the issuance of such certificates. Certificates may be 21 issued with respect to a single project or multiple projects and 22 may contain terms or conditions as the board of trustees may 23 provide by resolution authorizing the issuance of the 24 certificates.

9. Certificates issued to refund other certificates may be sold at public sale or at private sale as provided in this section, with the proceeds from the sale to be used for the payment of the certificates being refunded. The refunding

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certificates may be exchanged in payment and discharge of the certificates being refunded, in installments at different times or an entire issue or series at one time. Refunding certificates may be sold or exchanged at any time on, before, or after the maturity of the outstanding certificates to be refunded. They may be issued for the purpose of refunding a like, greater, or lesser principal amount of certificates and may bear a rate of interest that is higher, lower, or equivalent to that of the certificates being renewed or refunded.

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- 10 Before certificates are issued, the board of trustees shall publish once a notice of its intention to issue the 11 12 certificates, stating the amount, the purpose, and the project or 13 projects for which the certificates are to be issued. A person 14 with standing may, within fifteen days after the publication of 15 the notice, by action in the circuit court of a county in the 16 district, appeal the decision of the board of trustees to issue the certificates. The action of the board of trustees in 17 determining to issue the certificates shall be final and 18 conclusive unless the circuit court finds that the board of 19 20 trustees has exceeded its legal authority. An action shall not 21 be brought which questions the legality of the certificates, the 22 power of the board of trustees to issue the certificates, the 23 effectiveness of any proceedings relating to the authorization of 24 the project, or the authorization and issuance of the 25 certificates from and after fifteen days from the publication of 26 the notice of intention to issue.
 - 11. The board of trustees shall make a finding based on information supplied by the qualified company that revenues

- provided in the agreement are sufficient to secure the faithful performance of obligations in the agreement.
- 12. Certificates issued under this section shall not be
 deemed to be an indebtedness of the state, the community college
 district, or any other political subdivision of the state, and
 the principal and interest on any certificates shall be payable
 only from the sources provided in subdivision (1) of subsection 4
 of this section which are pledged in the agreement.
- 9 13. Pursuant to section 23.253 of the Missouri sunset act:
- 10 (1) The program authorized under sections 620.800 to
 11 620.809 shall be reauthorized as of August 28, 2018, and shall
 12 expire on August 28, 2030; and
- 13 (2) If such program is reauthorized, the program authorized 14 under sections 620.800 to 620.809 shall automatically sunset 15 twelve years after the effective date of the reauthorization of 16 sections 620.800 to 620.809; and
- 17 (3) Sections 620.800 to 620.809 shall terminate on
 18 September first of the calendar year immediately following the
 19 calendar year in which a program authorized under sections
 20 620.800 to 620.809 is sunset.

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- 14. Any agreement or obligation entered into by the department that was made under the provisions of sections 620.800 to 620.809 prior to the effective date of this section shall remain in effect according to the provisions of such agreement or obligation.
- 26 620.2005. As used in sections 620.2000 to 620.2020, the 27 following terms mean:
- 28 (1) "Average wage", the new payroll divided by the number

- of new jobs, or the payroll of the retained jobs divided by the number of retained jobs;
- 3 (2) "Commencement of operations", the starting date for the 4 qualified company's first new employee, which shall be no later 5 than twelve months from the date of the approval;
- 6 "County average wage", the average wages in each county 7 as determined by the department for the most recently completed 8 full calendar year. However, if the computed county average wage 9 is above the statewide average wage, the statewide average wage 10 shall be deemed the county average wage for such county for the purpose of determining eligibility. The department shall publish 11 12 the county average wage for each county at least annually. 13 Notwithstanding the provisions of this subdivision to the 14 contrary, for any qualified company that in conjunction with 15 their project is relocating employees from a Missouri county with 16 a higher county average wage, the company shall obtain the 17 endorsement of the governing body of the community from which 18 jobs are being relocated or the county average wage for their 19 project shall be the county average wage for the county from 20 which the employees are being relocated;
- 21 (4) "Department", the Missouri department of economic development;

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- (5) "Director", the director of the department of economic development;
- (6) "Employee", a person employed by a qualified company, excluding:
- (a) Owners of the qualified company unless the qualified company is participating in an employee stock ownership plan; or

(b) Owners of a noncontrolling interest in stock of a qualified company that is publicly traded;

- (7) "Existing Missouri business", a qualified company that, for the ten-year period preceding submission of a notice of intent to the department, had a physical location in Missouri and full-time employees who routinely perform job duties within Missouri;
 - (8) "Full-time employee", an employee of the qualified company that is scheduled to work an average of at least thirty-five hours per week for a twelve-month period, and one for which the qualified company offers health insurance and pays at least fifty percent of such insurance premiums. An employee that spends less than fifty percent of the employee's work time at the facility shall be considered to be located at a facility if the employee receives his or her directions and control from that facility, is on the facility's payroll, one hundred percent of the employee's income from such employment is Missouri income, and the employee is paid at or above the applicable percentage of the county average wage;
 - (9) "Infrastructure projects", highways, roads, streets, bridges, sewers, traffic control systems and devices, water distribution and supply systems, curbing, sidewalks, storm water and drainage systems, broadband internet infrastructure, and any other similar public improvements, but in no case shall infrastructure projects include private structures;
 - (10) "Local incentives", the present value of the dollar amount of direct benefit received by a qualified company for a project facility from one or more local political subdivisions,

but this term shall not include loans or other funds provided to the qualified company that shall be repaid by the qualified company to the political subdivision;

- [(10)] (11) "NAICS" or "NAICS industry classification", the classification provided by the most recent edition of the North American Industry Classification System as prepared by the Executive Office of the President, Office of Management and Budget;
 - [(11)] (12) "New capital investment", shall include costs incurred by the qualified company at the project facility after acceptance by the qualified company of the proposal for benefits from the department or the approval notice of intent, whichever occurs first, for real or personal property, and may include the value of finance or capital leases for real or personal property for the term of such lease at the project facility executed after acceptance by the qualified company of the proposal for benefits from the department or the approval of the notice of intent;
 - [(12)] (13) "New direct local revenue", the present value of the dollar amount of direct net new tax revenues of the local political subdivisions likely to be produced by the project over a ten-year period as calculated by the department, excluding local earnings tax, and net new utility revenues, provided the local incentives include a discount or other direct incentives from utilities owned or operated by the political subdivision;
 - [(13)] (14) "New job", the number of full-time employees located at the project facility that exceeds the project facility base employment less any decrease in the number of full-time employees at related facilities below the related facility base

- 1 employment. No job that was created prior to the date of the
- 2 notice of intent shall be deemed a new job;
- 3 [(14)] (15) "New payroll", the amount of wages paid for all
- 4 new jobs, located at the project facility during the qualified
- 5 company's tax year that exceeds the project facility base
- 6 payroll;
- 7 [(15)] $\underline{(16)}$ "Notice of intent", a form developed by the
- 8 department and available online, completed by the qualified
- 9 company, and submitted to the department stating the qualified
- 10 company's intent to request benefits under this program;
- [(16)] (17) "Percent of local incentives", the amount of
- local incentives divided by the amount of new direct local
- 13 revenue;
- [(17)] (18) "Program", the Missouri works program
- 15 established in sections 620.2000 to 620.2020;
- [(18)] (19) "Project facility", the building or buildings
- used by a qualified company at which new or retained jobs and any
- 18 new capital investment are or will be located. A project
- 19 facility may include separate buildings located within sixty
- 20 miles of each other such that their purpose and operations are
- 21 interrelated; provided that where the buildings making up the
- 22 project facility are not located within the same county, the
- 23 average wage of the new payroll shall exceed the applicable
- 24 percentage of the highest county average wage among the counties
- in which the buildings are located. Upon approval by the
- department, a subsequent project facility may be designated if
- 27 the qualified company demonstrates a need to relocate to the
- 28 subsequent project facility at any time during the project

- 1 period;
- 2 [(19)] (20) "Project facility base employment", the greater
- 3 of the number of full-time employees located at the project
- 4 facility on the date of the notice of intent or, for the
- 5 twelve-month period prior to the date of the notice of intent,
- 6 the average number of full-time employees located at the project
- 7 facility. In the event the project facility has not been in
- 8 operation for a full twelve-month period, the average number of
- 9 full-time employees for the number of months the project facility
- 10 has been in operation prior to the date of the notice of intent;
- [(20)] (21) "Project facility base payroll", the annualized
- 12 payroll for the project facility base employment or the total
- amount of wages paid by the qualified company to full-time
- 14 employees of the qualified company located at the project
- 15 facility in the twelve months prior to the notice of intent. For
- 16 purposes of calculating the benefits under this program, the
- amount of base payroll shall increase each year based on an
- 18 appropriate measure, as determined by the department;
- [(21)] (22) "Project period", the time period within which
- 20 benefits are awarded to a qualified company or within which the
- 21 qualified company is obligated to perform under an agreement with
- 22 the department, whichever is greater;
- [(22)] (23) "Projected net fiscal benefit", the total
- 24 fiscal benefit to the state less any state benefits offered to
- 25 the qualified company, as determined by the department;
- [(23)] (24) "Qualified company", a firm, partnership, joint
- 27 venture, association, private or public corporation whether
- organized for profit or not, or headquarters of such entity

operator of a project facility, certifies that it offers health insurance to all full-time employees of all facilities located in

registered to do business in Missouri that is the owner or

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- 4 this state, and certifies that it pays at least fifty percent of
- 5 such insurance premiums. For the purposes of sections 620.2000
- 6 to 620.2020, the term "qualified company" shall not include:
- 7 (a) Gambling establishments (NAICS industry group 7132);
- 8 (b) Store front consumer-based retail trade establishments
 9 (under NAICS sectors 44 and 45), except with respect to any
 10 company headquartered in this state with a majority of its
 11 full-time employees engaged in operations not within the NAICS
- 13 (c) Food and drinking places (NAICS subsector 722);

codes specified in this subdivision;

- 14 (d) Public utilities (NAICS 221 including water and sewer 15 services);
 - (e) Any company that is delinquent in the payment of any nonprotested taxes or any other amounts due the state or federal government or any other political subdivision of this state;
 - (f) Any company requesting benefits for retained jobs that has filed for or has publicly announced its intention to file for bankruptcy protection. However, a company that has filed for or has publicly announced its intention to file for bankruptcy may be a qualified company provided that such company:
- 24 a. Certifies to the department that it plans to reorganize 25 and not to liquidate; and
- 26 b. After its bankruptcy petition has been filed, it 27 produces proof, in a form and at times satisfactory to the 28 department, that it is not delinquent in filing any tax returns

- or making any payment due to the state of Missouri, including but
- 2 not limited to all tax payments due after the filing of the
- 3 bankruptcy petition and under the terms of the plan of
- 4 reorganization. Any taxpayer who is awarded benefits under this
- 5 subsection and who files for bankruptcy under Chapter 7 of the
- 6 United States Bankruptcy Code, Title 11 U.S.C., shall immediately
- 7 notify the department and shall forfeit such benefits and shall
- 8 repay the state an amount equal to any state tax credits already
- 9 redeemed and any withholding taxes already retained;
- 10 (g) Educational services (NAICS sector 61);
- 11 (h) Religious organizations (NAICS industry group 8131);
- 12 (i) Public administration (NAICS sector 92);
- 13 (j) Ethanol distillation or production;
- 14 (k) Biodiesel production; or

- 15 (1) Health care and social services (NAICS sector 62).
- 17 Notwithstanding any provision of this section to the contrary,
- 18 the headquarters, administrative offices, or research and
- development facilities of an otherwise excluded business may
- 20 qualify for benefits if the offices or facilities serve a
- 21 multistate territory. In the event a national, state, or
- regional headquarters operation is not the predominant activity
- of a project facility, the jobs and investment of such operation
- 24 shall be considered eligible for benefits under this section if
- 25 the other requirements are satisfied;
- 26 [(24)] (25) "Related company", shall mean:
- 27 (a) A corporation, partnership, trust, or association
- controlled by the qualified company;

1 (b) An individual, corporation, partnership, trust, or 2 association in control of the qualified company; or

- (c) Corporations, partnerships, trusts or associations controlled by an individual, corporation, partnership, trust, or association in control of the qualified company. As used in this paragraph, "control of a qualified company" shall mean:
 - a. Ownership, directly or indirectly, of stock possessing at least fifty percent of the total combined voting power of all classes of stock entitled to vote in the case of a qualified company that is a corporation;
 - b. Ownership of at least fifty percent of the capital or profits interest in such qualified company if it is a partnership or association;
 - c. Ownership, directly or indirectly, of at least fifty percent of the beneficial interest in the principal or income of such qualified company if it is a trust, and ownership shall be determined as provided in Section 318 of the Internal Revenue Code of 1986, as amended;
 - [(25)] (26) "Related facility", a facility operated by the qualified company or a related company located in this state that is directly related to the operations of the project facility or in which operations substantially similar to the operations of the project facility are performed;
 - [(26)] (27) "Related facility base employment", the greater of the number of full-time employees located at all related facilities on the date of the notice of intent or, for the twelve-month period prior to the date of the notice of intent, the average number of full-time employees located at all related

- facilities of the qualified company or a related company located in this state;
- 3 [(27)] (28) "Related facility base payroll", the annualized payroll of the related facility base payroll or the total amount 4 of taxable wages paid by the qualified company to full-time 5 6 employees of the qualified company located at a related facility 7 in the twelve months prior to the filing of the notice of intent. 8 For purposes of calculating the benefits under this program, the amount of related facility base payroll shall increase each year 9 10 based on an appropriate measure, as determined by the department;
 - [(28)] (29) "Rural area", a county in Missouri with a population less than seventy-five thousand or that does not contain an individual city with a population greater than fifty thousand according to the most recent federal decennial census;

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- [(29)] (30) "Tax credits", tax credits issued by the department to offset the state taxes imposed by chapters 143 and 148, or which may be sold or refunded as provided for in this program;
 - [(30)] (31) "Withholding tax", the state tax imposed by sections 143.191 to 143.265. For purposes of this program, the withholding tax shall be computed using a schedule as determined by the department based on average wages; and
- [(31)] $\underline{(32)}$ This section is subject to the provisions of section 196.1127.
- 25 620.2010. 1. In exchange for the consideration provided by 26 the new tax revenues and other economic stimuli that will be 27 generated by the new jobs created, a qualified company may, for a 28 period of five years from the date the new jobs are created, or

- 1 for a period of six years from the date the new jobs are created
- 2 if the qualified company is an existing Missouri business, retain
- 3 an amount equal to the withholding tax as calculated under
- 4 subdivision (30) of section 620.2005 from the new jobs that would
- 5 otherwise be withheld and remitted by the qualified company under
- 6 the provisions of sections 143.191 to 143.265 if:
- 7 (1) The qualified company creates ten or more new jobs, and
- 8 the average wage of the new payroll equals or exceeds ninety
- 9 percent of the county average wage;
- 10 (2) The qualified company creates two or more new jobs at a
- 11 project facility located in a rural area, the average wage of the
- 12 new payroll equals or exceeds ninety percent of the county
- average wage, and the qualified company commits to making at
- least one hundred thousand dollars of new capital investment at
- 15 the project facility within two years; or
- 16 (3) The qualified company creates two or more new jobs at a
- 17 project facility located within a zone designated under sections
- 18 135.950 to 135.963, the average wage of the new payroll equals or
- 19 exceeds eighty percent of the county average wage, and the
- 20 qualified company commits to making at least one hundred thousand
- 21 dollars in new capital investment at the project facility within
- two years of approval.
- 23 2. In addition to any benefits available under subsection 1
- of this section, the department may award a qualified company
- 25 that satisfies subdivision (1) of subsection 1 of this section
- 26 additional tax credits, issued each year for a period of five
- 27 years from the date the new jobs are created, or for a period of
- 28 six years from the date the new jobs are created if the qualified

- company is an existing Missouri business, in an amount equal to 1 2 or less than six percent of new payroll; provided that in no event may the total amount of benefits awarded to a qualified 3 4 company under this section exceed nine percent of new payroll in 5 any calendar year. The amount of tax credits awarded to a 6 qualified company under this subsection shall not exceed the 7 projected net fiscal benefit to the state, as determined by the 8 department, and shall not exceed the least amount necessary to 9 obtain the qualified company's commitment to initiate the 10 project. In determining the amount of tax credits to award to a qualified company under this subsection, the department shall 11 12 consider the following factors:
- 13 (1) The significance of the qualified company's need for program benefits;

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- (2) The amount of projected net fiscal benefit to the state of the project and the period in which the state would realize such net fiscal benefit;
 - (3) The overall size and quality of the proposed project, including the number of new jobs, new capital investment, proposed wages, growth potential of the qualified company, the potential multiplier effect of the project, and similar factors;
- 22 (4) The financial stability and creditworthiness of the qualified company;
 - (5) The level of economic distress in the area;
- 25 (6) An evaluation of the competitiveness of alternative 26 locations for the project facility, as applicable; and
 - (7) The percent of local incentives committed.
 - 3. Upon approval of a notice of intent to receive tax

credits under subsections 2 [and], 5, or 6 of this section, the
department and the qualified company shall enter into a written
agreement covering the applicable project period. The agreement
shall specify, at a minimum:

- (1) The committed number of new jobs, new payroll, and new capital investment for each year during the project period;
- (2) The date or time period during which the tax credits shall be issued, which may be immediately or over a period not to exceed two years from the date of approval of the notice of intent;
- (3) Clawback provisions, as may be required by the department; [and]
- (4) Financial guarantee provisions, as may be required by the department, provided that financial guarantee provisions shall be required by the department for tax credits awarded under subsection 6 of this section; and
 - (5) Any other provisions the department may require.
- 4. In lieu of the benefits available under sections 1 and 2 of this section, and in exchange for the consideration provided by the new tax revenues and other economic stimuli that will be generated by the new jobs created by the program, a qualified company may, for a period of five years from the date the new jobs are created, or for a period of six years from the date the new jobs are created if the qualified company is an existing Missouri business, retain an amount equal to the withholding tax as calculated under subdivision (30) of section 620.2005 from the new jobs that would otherwise be withheld and remitted by the qualified company under the provisions of sections 143.191 to

- 143.265 equal to:
- (1) Six percent of new payroll for a period of five years from the date the required number of new jobs were created if the qualified company creates one hundred or more new jobs and the average wage of the new payroll equals or exceeds one hundred twenty percent of the county average wage of the county in which the project facility is located; or
 - (2) Seven percent of new payroll for a period of five years from the date the required number of jobs were created if the qualified company creates one hundred or more new jobs and the average wage of the new payroll equals or exceeds one hundred forty percent of the county average wage of the county in which the project facility is located.

- The department shall issue a refundable tax credit for any difference between the amount of benefit allowed under this subsection and the amount of withholding tax retained by the company, in the event the withholding tax is not sufficient to provide the entire amount of benefit due to the qualified company under this subsection.
- 5. In addition to the benefits available under subsection 4 of this section, the department may award a qualified company that satisfies the provisions of subsection 4 of this section additional tax credits, issued each year for a period of five years from the date the new jobs are created, or for a period of six years from the date the new jobs are created if the qualified company is an existing Missouri business, in an amount equal to or less than three percent of new payroll; provided that in no

1 event may the total amount of benefits awarded to a qualified 2 company under this section exceed nine percent of new payroll in any calendar year. The amount of tax credits awarded to a 3 4 qualified company under this subsection shall not exceed the 5 projected net fiscal benefit to the state, as determined by the 6 department, and shall not exceed the least amount necessary to 7 obtain the qualified company's commitment to initiate the 8 project. In determining the amount of tax credits to award to a 9 qualified company under this subsection, the department shall 10 consider the factors provided under subsection 2 of this section.

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In lieu of the benefits available under subsections 1, 2, 4, and 5 of this section, and in exchange for the consideration provided by the new tax revenues and other economic stimuli that will be generated by the new jobs and new capital investment created by the program, the department may award a qualified company that satisfies the provisions of subdivision (1) of subsection 1 of this section tax credits, issued within one year following the qualified company's acceptance of the department's proposal for benefits, in an amount equal to or less than nine percent of new payroll. The amount of tax credits awarded to a qualified company under this subsection shall not exceed the projected net fiscal benefit to the state, as determined by the department, and shall not exceed the least amount necessary to obtain the qualified company's commitment to initiate the project. In determining the amount of tax credits to award to a qualified company under this subsection, the department shall consider the factors provided under subsection 2 of this section and the qualified company's commitment to new

capital investment and new job creation within the state for a

period of not less than ten years. For the purposes of this

subsection, each qualified company shall have an average wage of

the new payroll that equals or exceeds one hundred percent of the

county average wage.

- 7. No benefits shall be available under this section for any qualified company that has performed significant, project-specific site work at the project facility, purchased machinery or equipment related to the project, or has publicly announced its intention to make new capital investment at the project facility prior to receipt of a proposal for benefits under this section or approval of its notice of intent, whichever occurs first.
- 620.2020. 1. The department shall respond to a written request, by or on behalf of a qualified company, for a proposed benefit award under the provisions of this program within five business days of receipt of such request. Such response shall contain either a proposal of benefits for the qualified company, or a written response refusing to provide such a proposal and stating the reasons for such refusal. A qualified company that intends to seek benefits under the program shall submit to the department a notice of intent. The department shall respond within thirty days to a notice of intent with an approval or a rejection, provided that the department may withhold approval or provide a contingent approval until it is satisfied that proper documentation of eligibility has been provided. Failure to respond on behalf of the department shall result in the notice of intent being deemed approved. A qualified company receiving

approval for program benefits may receive additional benefits for subsequent new jobs at the same facility after the full initial project period if the applicable minimum job requirements are There shall be no limit on the number of project periods a qualified company may participate in the program, and a qualified company may elect to file a notice of intent to begin a new project period concurrent with an existing project period if the applicable minimum job requirements are achieved, the qualified company provides the department with the required annual reporting, and the qualified company is in compliance with this program and any other state programs in which the qualified company is currently or has previously participated. However, the qualified company shall not receive any further program benefits under the original approval for any new jobs created after the date of the new notice of intent, and any jobs created before the new notice of intent shall not be included as new jobs for purposes of the benefit calculation for the new approval. When a qualified company has filed and received approval of a notice of intent and subsequently files another notice of intent, the department shall apply the definition of project facility under subdivision (18) of section 620.2005 to the new notice of intent as well as all previously approved notices of intent and shall determine the application of the definitions of new job, new payroll, project facility base employment, and project facility base payroll accordingly.

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2. Notwithstanding any provision of law to the contrary, the benefits available to the qualified company under any other state programs for which the company is eligible and which

utilize withholding tax from the new or retained jobs of the company shall first be credited to the other state program before the withholding retention level applicable under this program will begin to accrue. If any qualified company also participates in a job training program utilizing withholding tax, the company shall retain no withholding tax under this program, but the department shall issue a refundable tax credit for the full amount of benefit allowed under this program. The calendar year annual maximum amount of tax credits which may be issued to a qualifying company that also participates in a job training program shall be increased by an amount equivalent to the withholding tax retained by that company under a jobs training program.

3. A qualified company receiving benefits under this program shall provide an annual report of the number of jobs and such other information as may be required by the department to document the basis for program benefits available no later than ninety days prior to the end of the qualified company's tax year immediately following the tax year for which the benefits provided under the program are attributed. In such annual report, if the average wage is below the applicable percentage of the county average wage, the qualified company has not maintained the employee insurance as required, or if the number of jobs is below the number required, the qualified company shall not receive tax credits or retain the withholding tax for the balance of the project period. Failure to timely file the annual report required under this section shall result in the forfeiture of tax credits attributable to the year for which the reporting was

required and a recapture of withholding taxes retained by the qualified company during such year.

- The department may withhold the approval of any benefits under this program until it is satisfied that proper documentation has been provided, and shall reduce the benefits to reflect any reduction in full-time employees or payroll. Upon approval by the department, the qualified company may begin the retention of the withholding taxes when it reaches the required number of jobs and the average wage meets or exceeds the applicable percentage of county average wage. Tax credits, if any, may be issued upon satisfaction by the department that the qualified company has exceeded the applicable percentage of county average wage and the required number of jobs, provided that tax credits awarded under subsection 6 of section 620.2010 may be issued following the qualified company's acceptance of the department's proposal and pursuant to the requirements set forth in the written agreement between the department and the qualified company under subsection 3 of section 620.2010.
 - 5. Any qualified company approved for benefits under this program shall provide to the department, upon request, any and all information and records reasonably required to monitor compliance with program requirements. This program shall be considered a business recruitment tax credit under subdivision (4) of subsection 2 of section 135.800, and any qualified company approved for benefits under this program shall be subject to the provisions of sections 135.800 to 135.830.
 - 6. Any taxpayer who is awarded benefits under this program who knowingly hires individuals who are not allowed to work

- 1 legally in the United States shall immediately forfeit such
- 2 benefits and shall repay the state an amount equal to any state
- 3 tax credits already redeemed and any withholding taxes already
- 4 retained.
- 7. (1) The maximum amount of tax credits that may be
- 6 authorized under this program for any fiscal year shall be
- 7 limited as follows, less the amount of any tax credits previously
- 8 obligated for that fiscal year under any of the tax credit
- 9 programs referenced in subsection [13] 14 of this section:
- 10 [(1)] (a) For the fiscal year beginning on July 1, 2013,
- but ending on or before June 30, 2014, no more than one hundred
- 12 six million dollars in tax credits may be authorized;
- [(2)] (b) For the fiscal year beginning on July 1, 2014,
- but ending on or before June 30, 2015, no more than one hundred
- eleven million dollars in tax credits may be authorized; [and]
- [(3)] (c) For [any] the fiscal year beginning on or after
- July 1, 2015, but ending on or before June 30, 2020, no more than
- one hundred sixteen million dollars in tax credits may be
- 19 authorized for each fiscal year; and
- 20 (d) For all fiscal years beginning on or after July 1,
- 21 2020, no more than one hundred six million dollars in tax credits
- 22 <u>may be authorized for each fiscal year. The provisions of this</u>
- 23 paragraph shall not apply to tax credits issued to qualified
- companies under a notice of intent filed prior to July 1, 2020.
- 25 (2) For all fiscal years beginning on or after July 1,
- 26 2020, in addition to the amount of tax credits that may be
- 27 <u>authorized under paragraph (d) of</u> subdivision (1) of this
- subsection, an additional ten million dollars in tax credits may

- 1 <u>be authorized for each fiscal year, provided that such tax</u>
- 2 <u>credits shall only be authorized for the purpose of the</u>
- 3 completion of infrastructure projects directly connected with the
- 4 creation or retention of jobs under the provisions of sections
- 5 620.2000 to 620.2020.

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- 8. For all fiscal years beginning on or after July 1, 2020,
- 7 the maximum total amount of withholding tax that may be
- 8 authorized for retention under the provisions of sections
- 9 620.2000 to 620.2020 by qualified companies with a project
- 10 facility base employment of at least fifty shall not exceed
- 11 <u>seventy-five million dollars for each fiscal year. The</u>
- 12 provisions of this subsection shall not apply to withholding tax
- 13 <u>authorized for retention by qualified companies with a project</u>
- facility base employment of less than fifty.
 - 9. For tax credits for the creation of new jobs under section 620.2010, the department shall allocate the annual tax credits based on the date of the approval, reserving such tax credits based on the department's best estimate of new jobs and new payroll of the project, and any other applicable factors in determining the amount of benefits available to the qualified company under this program, provided that the department may reserve up to twenty-one and one-half percent of the maximum annual amount of tax credits that may be authorized under subsection 7 of this section for award under subsection 6 of section 620.2010. However, the annual issuance of tax credits shall be subject to annual verification of actual payroll by the department. Any authorization of tax credits shall expire if, within two years from the date of commencement of operations, or

approval if applicable, the qualified company has failed to meet the applicable minimum job requirements. The qualified company may retain authorized amounts from the withholding tax under the project once the applicable minimum job requirements have been met for the duration of the project period. No benefits shall be provided under this program until the qualified company meets the applicable minimum new job requirements, or, for benefits awarded under subsection 6 of section 620.2010, until the qualified company has satisfied the requirements set forth in the written agreement between the department and the qualified company under subsection 3 of section 620.2010. In the event the qualified company does not meet the applicable minimum new job requirements, the qualified company may submit a new notice of intent or the department may provide a new approval for a new project of the qualified company at the project facility or other facilities.

[9.] 10. Tax credits provided under this program may be claimed against taxes otherwise imposed by chapters 143 and 148, and may not be carried forward, but shall be claimed within one year of the close of the taxable year for which they were issued. Tax credits provided under this program may be transferred, sold, or assigned by filing a notarized endorsement thereof with the department that names the transferree, the amount of tax credit transferred, and the value received for the credit, as well as any other information reasonably requested by the department. For a qualified company with flow-through tax treatment to its members, partners, or shareholders, the tax credit shall be allowed to members, partners, or shareholders in proportion to

their share of ownership on the last day of the qualified company's tax period.

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[10.] 11. Prior to the issuance of tax credits or the qualified company beginning to retain withholding taxes, the department shall verify through the department of revenue and any other applicable state department that the tax credit applicant does not owe any delinquent income, sales, or use tax or interest or penalties on such taxes, or any delinquent fees or assessments levied by any state department and through the department of insurance, financial institutions and professional registration that the applicant does not owe any delinquent insurance taxes or other fees. Such delinquency shall not affect the approval, except that any tax credits issued shall be first applied to the delinquency and any amount issued shall be reduced by the applicant's tax delinquency. If the department of revenue, the department of insurance, financial institutions and professional registration, or any other state department concludes that a taxpayer is delinquent after June fifteenth but before July first of any year and the application of tax credits to such delinquency causes a tax deficiency on behalf of the taxpayer to arise, then the taxpayer shall be granted thirty days to satisfy the deficiency in which interest, penalties, and additions to tax shall be tolled. After applying all available credits toward a tax delinquency, the administering agency shall notify the appropriate department and that department shall update the amount of outstanding delinquent tax owed by the applicant. any credits remain after satisfying all insurance, income, sales, and use tax delinquencies, the remaining credits shall be issued

- to the applicant, subject to the restrictions of other provisions of law.
- In 12. The director of revenue shall issue a refund to the qualified company to the extent that the amount of tax credits allowed under this program exceeds the amount of the qualified company's tax liability under chapter 143 or 148.
- 7 [12.] 13. An employee of a qualified company shall receive 8 full credit for the amount of tax withheld as provided in section 9 143.211.
- 10 [13.] 14. Notwithstanding any provision of law to the contrary, beginning August 28, 2013, no new benefits shall be 11 authorized for any project that had not received from the 12 13 department a proposal or approval for such benefits prior to August 28, 2013, under the development tax credit program created 14 under sections 32.100 to 32.125, the rebuilding communities tax 15 16 credit program created under section 135.535, the enhanced 17 enterprise zone tax credit program created under sections 135.950 18 to 135.973, and the Missouri quality jobs program created under sections 620.1875 to 620.1890. The provisions of this subsection 19 20 shall not be construed to limit or impair the ability of any 21 administering agency to authorize or issue benefits for any 22 project that had received an approval or a proposal from the 23 department under any of the programs referenced in this 24 subsection prior to August 28, 2013, or the ability of any 25 taxpayer to redeem any such tax credits or to retain any 26 withholding tax under an approval issued prior to that date. 27 provisions of this subsection shall not be construed to limit or 28 in any way impair the ability of any governing authority to

- 1 provide any local abatement or designate a new zone under the
- 2 enhanced enterprise zone program created by sections 135.950 to
- 3 135.963. Notwithstanding any provision of law to the contrary,
- 4 no qualified company that is awarded benefits under this program
- 5 shall:
- 6 (1) Simultaneously receive benefits under the programs
 7 referenced in this subsection at the same capital investment; or
- 8 (2) Receive benefits under the provisions of section 9 620.1910 for the same jobs.
- 10 [14.] <u>15.</u> If any provision of sections 620.2000 to 620.2020
- or application thereof to any person or circumstance is held
- invalid, the invalidity shall not affect other provisions or
- application of these sections which can be given effect without
- 14 the invalid provisions or application, and to this end, the
- provisions of sections 620.2000 to 620.2020 are hereby declared
- 16 severable.
- 17 [15.] 16. By no later than January 1, 2014, and the first
- day of each calendar quarter thereafter, the department shall
- 19 present a quarterly report to the general assembly detailing the
- 20 benefits authorized under this program during the immediately
- 21 preceding calendar quarter to the extent such information may be
- 22 disclosed under state and federal law. The report shall include,
- 23 at a minimum:

- 24 (1) A list of all approved and disapproved applicants for
- 25 each tax credit;
- 26 (2) A list of the aggregate amount of new or retained jobs
- 27 that are directly attributable to the tax credits authorized;
 - (3) A statement of the aggregate amount of new capital

- 1 investment directly attributable to the tax credits authorized;
- 2 (4) Documentation of the estimated net state fiscal benefit
- 3 for each authorized project and, to the extent available, the
- 4 actual benefit realized upon completion of such project or
- 5 activity; and
- 6 (5) The department's response time for each request for a proposed benefit award under this program.
- 8 [16.] 17. The department may adopt such rules, statements
- 9 of policy, procedures, forms, and guidelines as may be necessary
- to carry out the provisions of sections 620.2000 to 620.2020.
- 11 Any rule or portion of a rule, as that term is defined in section
- 12 536.010, that is created under the authority delegated in this
- section shall become effective only if it complies with and is
- subject to all of the provisions of chapter 536 and, if
- applicable, section 536.028. This section and chapter 536 are
- nonseverable and if any of the powers vested with the general
- 17 assembly pursuant to chapter 536 to review, to delay the
- 18 effective date, or to disapprove and annul a rule are
- 19 subsequently held unconstitutional, then the grant of rulemaking
- authority and any rule proposed or adopted after August 28, 2013,
- 21 shall be invalid and void.
- [17.] 18. Under section 23.253 of the Missouri sunset act:
- 23 (1) The provisions of the program authorized under sections
- 24 620.2000 to 620.2020 shall be reauthorized as of August 28, 2018,
- and shall expire on August 28, 2030; and
- 26 (2) If such program is reauthorized, the program authorized
- 27 under this section shall automatically sunset twelve years after
- the effective date of this reauthorization of sections 620.2000

- 1 to 620.2020; and
- 2 (3) Sections 620.2000 to 620.2020 shall terminate on
- 3 September first of the calendar year immediately following the
- 4 calendar year in which the program authorized under sections
- 5 620.2000 to 620.2020 is sunset.
- 6 620.2475. 1. As used in this section, the following terms
- 7 shall mean:
- 8 (1) "Aerospace project", a project undertaken by or for the
- 9 benefit of a qualified company with a North American Industry
- 10 Classification System industry classification of 3364 involving
- 11 the creation of at least two thousand new jobs within ten years
- following the approval of a notice of intent pursuant to section
- 13 620.2020 and for which the department of economic development has
- 14 provided a proposal for benefits under job creation, worker
- training, and infrastructure development programs on or before
- 16 June 10, 2014;
- 17 (2) "Job creation, worker training, and infrastructure
- 18 development programs", the Missouri works program established
- under sections 620.2000 to 620.2020, the Missouri business use
- incentives for large-scale development act established under
- sections 100.700 to 100.850, the Missouri [works] one start
- training program established under sections 620.800 to 620.809,
- and the real property tax increment allocation redevelopment act
- established under sections 99.800 to 99.865.
- 2. Provisions of law to the contrary notwithstanding, no
- 26 benefits authorized under job creation, worker training, and
- 27 infrastructure development programs for an aerospace project
- 28 shall be considered in determining compliance with applicable

- 1 limitations on the aggregate amount of benefits that may be
- 2 awarded annually or cumulatively under subdivision (3) of
- 3 subsection 10 of section 99.845, subsection 5 of section 100.850,
- 4 subsection 8 of section 620.809, and subsection 7 of section
- 5 620.2020. No aerospace project shall be authorized for state
- 6 benefits under job creation, worker training, and infrastructure
- 7 development programs that exceed, in the aggregate, one hundred
- 8 fifty million dollars annually under all such programs.
- 9 3. For any aerospace project receiving state benefits under
- 10 this section, the department of economic development shall
- deliver to the general assembly an annual report providing
- detailed information on the state benefits received and projected
- to be received by the aerospace project and shall also denote the
- 14 number of minorities that have been trained under the Missouri
- 15 [works] one start training program established under sections
- 16 620.800 to 620.809.
- 4. Any aerospace project receiving benefits under this
- section shall annually report to the general assembly and the
- department of economic development its minority and women
- 20 employment outreach efforts.
- 21 5. For aerospace projects receiving benefits under this
- section, in no event shall disbursements of new state revenues
- 23 under sections 99.800 to 99.865 be made to satisfy bond
- 24 obligations incurred for improvements that do not directly
- 25 benefit such project.
- 26 6. For aerospace projects receiving benefits under this
- 27 section, in the tenth year following the approval of a notice of
- intent under sections 620.2000 to 620.2020, the department of

- 1 economic development shall determine the net fiscal benefit to
- 2 the state resulting from such project and shall take any action
- 3 necessary to ensure a positive net fiscal benefit to the state by
- 4 no later than the last year in which the aerospace project
- 5 receives benefits under this section.