

SECOND REGULAR SESSION

SENATE BILL NO. 583

98TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR MUNZLINGER.

Pre-filed December 1, 2015, and ordered printed.

ADRIANE D. CROUSE, Secretary.

4908S.03I

AN ACT

To repeal section 172.100, RSMo, and to enact in lieu thereof one new section relating to instructional waivers for higher education faculty.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 172.100, RSMo, is repealed and one new section
2 enacted in lieu thereof, to be known as section 172.100, to read as follows:

172.100. 1. The curators shall have power to make such bylaws or
2 ordinances, rules and regulations as they may judge most expedient for the
3 accomplishment of the trust reposed in them, and for the government of their
4 officers and employees, and to secure their accountability, and to delegate so
5 much of their authority as they may deem necessary to such officers and
6 employees or to committees appointed by the board.

7 **2. (1) Notwithstanding the provisions of this section to the**
8 **contrary, the assigned teaching load for individual faculty shall be:**

9 **(a) Aligned with each academic department's workload standard;**

10 **(b) Consistent with the campus goal for average instructional**
11 **responsibility; and**

12 **(c) Commensurate with research productivity, time devoted to**
13 **individual instruction and advising, assignment of administrative**
14 **duties, service assignments, and sabbaticals or faculty development**
15 **leaves.**

16 **(2) No regular faculty member shall be assigned a teaching load**
17 **that is either fewer than twelve section credits or fewer than one**
18 **hundred eighty student credit hours per academic year without an**
19 **instructional waiver granted pursuant to subsection 3 of this**
20 **subsection.**

21 **3. The curators shall establish an instructional waiver review**
22 **board composed of nine members who shall be Missouri residents. The**
23 **board shall consist of:**

24 **(1) Four individuals from the business community, two of whom**
25 **shall be appointed by the president pro tempore of the senate and two**
26 **of whom shall be appointed by the speaker of the house of**
27 **representatives;**

28 **(2) The provost or vice chancellor for academic affairs or the**
29 **equivalent. Such member shall serve in rotation from each of the four**
30 **campuses of the University of Missouri, beginning with the Columbia**
31 **campus, next from the Rolla campus, next from the Kansas City campus,**
32 **and then from the St. Louis campus;**

33 **(3) Four members shall be from the general assembly. The**
34 **president pro tempore of the senate shall appoint two members of the**
35 **senate, of whom not more than one shall be of the same party. The**
36 **speaker of the house of representatives shall appoint two members of**
37 **the house of representatives, of whom not more than one shall be of the**
38 **same party. The legislative members shall serve on the board until**
39 **such time as they resign, are no longer members of the general**
40 **assembly, or are replaced by new appointments.**

41 **4. Non-general assembly members shall serve a term of three**
42 **years except for the initial appointments, which shall be for the**
43 **following lengths:**

44 **(1) The provost or vice chancellor for academic affairs or the**
45 **equivalent shall be appointed for a term of one year;**

46 **(2) Two members shall be appointed for a term of two years;**

47 **(3) Two members shall be appointed for a term of three years.**

48 **5. The board shall meet at least twice annually and shall**
49 **evaluate all instructional waivers requested by regular faculty**
50 **members, and shall implement a review policy that describes the**
51 **application process and ensures the anonymity of the faculty member**
52 **making the request for instructional waiver. The number of**
53 **instructional waivers granted for each campus shall not exceed thirty**
54 **percent of the total number of regular faculty members employed by**
55 **such campus. Preference for the granting of a waiver shall be given to**
56 **faculty whose research is funded through means other than**
57 **appropriations made by the general assembly.**

58 **6. The board shall publish annually information relating to the**
59 **number of instructional waivers granted to faculty at each institution.**

60 **7. For the purposes of this section, the following terms shall**
61 **mean:**

62 **(1) "Board", the instructional waiver review board;**

63 **(2) "Regular faculty member", a faculty member with full-time**
64 **service carrying full-time pay who has been granted tenure or is in a**
65 **tenure-track position. Special exception may be made for licensed**
66 **physicians on the staff of the Harry S Truman Veterans Administration**
67 **Hospital who may be recommended for regular academic appointment**
68 **in the University of Missouri-Columbia School of Medicine by the dean**
69 **of said school if endorsed by the chancellor of the Columbia campus. In**
70 **so doing, the school of medicine assumes full responsibility for the**
71 **tenure status of the individual physician;**

72 **(3) "Section credit", the number of credits a semester-long course**
73 **is worth for the purposes of graduation;**

74 **(4) "Student credit hours", the number of section credits for a**
75 **course multiplied by the number of students enrolled in such course;**

76 **(5) "Workload standard", the distribution of effort in the areas of**
77 **teaching, research, service, and administration.**

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