### SECOND REGULAR SESSION [TRULY AGREED TO AND FINALLY PASSED] SENATE SUBSTITUTE FOR

# **SENATE BILL NO. 782**

#### 97TH GENERAL ASSEMBLY

2014

5634S.02T

## AN ACT

To repeal section 168.021, RSMo, and to enact in lieu thereof one new section relating to certification by the American Board for Certification of Teacher Excellence.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 168.021, RSMo, is repealed and one new section 2 enacted in lieu thereof, to be known as section 168.021, to read as follows:

168.021. 1. Certificates of license to teach in the public schools of the 2 state shall be granted as follows:

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(1) By the state board, under rules and regulations prescribed by it:

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(a) Upon the basis of college credit;(b) Upon the basis of examination;

6 (2) By the state board, under rules and regulations prescribed by the state board with advice from the advisory council established by section 168.015 to any 7 individual who presents to the state board a valid doctoral degree from an 8 accredited institution of higher education accredited by a regional accrediting 9 10 association such as North Central Association. Such certificate shall be limited to the major area of postgraduate study of the holder, shall be issued only after 11 12successful completion of the examination required for graduation pursuant to 13rules adopted by the state board of education, and shall be restricted to those 14certificates established pursuant to subdivision (1) of subsection 3 of this section; 15(3) By the state board, which shall issue the professional certificate classification in both the general and specialized areas most closely aligned with 1617the current areas of certification approved by the state board, commensurate with the years of teaching experience of the applicant, and based upon the following 18

19 criteria:

20 (a) Recommendation of a state-approved baccalaureate-level teacher 21 preparation program;

(b) Successful attainment of the Missouri qualifying score on the exit assessment for teachers or administrators designated by the state board of education. Applicants who have not successfully achieved a qualifying score on the designated examinations will be issued a two-year nonrenewable provisional certificate; and

(c) Upon completion of a background check as prescribed in section
168.133 and possession of a valid teaching certificate in the state from which the
applicant's teacher preparation program was completed;

30 (4) By the state board, under rules prescribed by it, on the basis of a 31relevant bachelor's degree, or higher degree, and a passing score for the 32designated exit examination, for individuals whose academic degree and 33 professional experience are suitable to provide a basis for instruction solely in the subject matter of banking or financial responsibility, at the discretion of the state 3435board. Such certificate shall be limited to the major area of study of the holder and shall be restricted to those certificates established under subdivision (1) of 36 subsection 3 of this section. Holders of certificates granted under this subdivision 37 38 shall be exempt from the teacher tenure act under sections 168.102 to 168.130 39 and each school district shall have the decision-making authority on whether to 40 hire the holders of such certificates; or

41 (5) By the state board, under rules and regulations prescribed by it, on 42the basis of certification by the American Board for Certification of Teacher 43Excellence (ABCTE) and verification of ability to work with children as demonstrated by sixty contact hours in any one of the following areas as validated 44by the school principal: sixty contact hours in the classroom, of which at least 45forty-five must be teaching; sixty contact hours as a substitute teacher, with at 46 least thirty consecutive hours in the same classroom; sixty contact hours of 47teaching in a private school; or sixty contact hours of teaching as a 48paraprofessional, for an initial four-year ABCTE certificate of license to teach, 49 except that such certificate shall not be granted for the areas of early childhood 50 51education, [elementary education,] or special education. For certification in 52the area of elementary education, ninety contact hours in the classroom 53shall be required, of which at least thirty shall be in an elementary classroom. Upon the completion of the requirements listed in paragraphs (a), 54

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(b), (c), and (d) of this subdivision, an applicant shall be eligible to apply for a
career continuous professional certificate under subdivision (2) of subsection 3 of
this section:

(a) Completion of thirty contact hours of professional development within
four years, which may include hours spent in class in an appropriate college
curriculum;

(b) Validated completion of two years of the mentoring program of the
American Board for Certification of Teacher Excellence or a district mentoring
program approved by the state board of education;

64 65 (c) Attainment of a successful performance-based teacher evaluation; and(d) Participate in a beginning teacher assistance program.

66 2. All valid teaching certificates issued pursuant to law or state board 67 policies and regulations prior to September 1, 1988, shall be exempt from the 68 professional development requirements of this section and shall continue in effect 69 until they expire, are revoked or suspended, as provided by law. When such certificates are required to be renewed, the state board or its designee shall grant 7071to each holder of such a certificate the certificate most nearly equivalent to the one so held. Anyone who holds, as of August 28, 2003, a valid PC-I, PC-II, or 7273continuous professional certificate shall, upon expiration of his or her current certificate, be issued the appropriate level of certificate based upon the 7475classification system established pursuant to subsection 3 of this section.

3. Certificates of license to teach in the public schools of the state shall be based upon minimum requirements prescribed by the state board of education which shall include completion of a background check as prescribed in section 168.133. The state board shall provide for the following levels of professional certification: an initial professional certificate and a career continuous professional certificate.

(1) The initial professional certificate shall be issued upon completion of requirements established by the state board of education and shall be valid based upon verification of actual teaching within a specified time period established by the state board of education. The state board shall require holders of the four-year initial professional certificate to:

87 (a) Participate in a mentoring program approved and provided by the88 district for a minimum of two years;

(b) Complete thirty contact hours of professional development, which mayinclude hours spent in class in an appropriate college curriculum, or for holders

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91 of a certificate under subdivision (4) of subsection 1 of this section, an amount of
92 professional development in proportion to the certificate holder's hours in the
93 classroom, if the certificate holder is employed less than full time; and

(c) Participate in a beginning teacher assistance program;

(2) (a) The career continuous professional certificate shall be issued upon
verification of completion of four years of teaching under the initial professional
certificate and upon verification of the completion of the requirements articulated
in paragraphs (a), (b), and (c) of subdivision (1) of this subsection or paragraphs
(a), (b), (c), and (d) of subdivision (5) of subsection 1 of this section.

(b) The career continuous professional certificate shall be continuous 100 based upon verification of actual employment in an educational position as 101 102provided for in state board guidelines and completion of fifteen contact hours of 103 professional development per year which may include hours spent in class in an appropriate college curriculum. Should the possessor of a valid career continuous 104 105professional certificate fail, in any given year, to meet the fifteen-hour professional development requirement, the possessor may, within two years, make 106 107 up the missing hours. In order to make up for missing hours, the possessor shall 108 first complete the fifteen-hour requirement for the current year and then may 109 count hours in excess of the current year requirement as make-up hours. Should 110 the possessor fail to make up the missing hours within two years, the certificate 111 shall become inactive. In order to reactivate the certificate, the possessor shall complete twenty-four contact hours of professional development which may 112113include hours spent in the classroom in an appropriate college curriculum within 114 the six months prior to or after reactivating his or her certificate. The requirements of this paragraph shall be monitored and verified by the local school 115district which employs the holder of the career continuous professional certificate. 116 117 (c) A holder of a career continuous professional certificate shall be exempt from the professional development contact hour requirements of paragraph (b) of 118 this subdivision if such teacher has a local professional development plan in place 119120 within such teacher's school district and meets two of the three following criteria: 121 a. Has ten years of teaching experience as defined by the state board of 122education;

b. Possesses a master's degree; or

124 c. Obtains a rigorous national certification as approved by the state board125 of education.

126 4. Policies and procedures shall be established by which a teacher who

127 was not retained due to a reduction in force may retain the current level of 128 certification. There shall also be established policies and procedures allowing a 129 teacher who has not been employed in an educational position for three years or 130 more to reactivate his or her last level of certification by completing twenty-four 131 contact hours of professional development which may include hours spent in the 132 classroom in an appropriate college curriculum within the six months prior to or 133 after reactivating his or her certificate.

1345. The state board shall, upon completion of a background check as 135prescribed in section 168.133, issue a professional certificate classification in the 136areas most closely aligned with an applicant's current areas of certification, 137 commensurate with the years of teaching experience of the applicant, to any 138person who is hired to teach in a public school in this state and who possesses a 139valid teaching certificate from another state or certification under subdivision (4) of subsection 1 of this section, provided that the certificate holder shall annually 140 141 complete the state board's requirements for such level of certification, and shall establish policies by which residents of states other than the state of Missouri 142143 may be assessed a fee for a certificate license to teach in the public schools of Missouri. Such fee shall be in an amount sufficient to recover any or all costs 144145associated with the issuing of a certificate of license to teach. The board shall promulgate rules to authorize the issuance of a provisional certificate of license, 146147which shall allow the holder to assume classroom duties pending the completion of a criminal background check under section 168.133, for any applicant who: 148

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(1) Is the spouse of a member of the Armed Forces stationed in Missouri;

150 (2) Relocated from another state within one year of the date of 151 application;

(3) Underwent a criminal background check in order to be issued ateaching certificate of license from another state; and

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(4) Otherwise qualifies under this section.

1556. The state board may assess to holders of an initial professional 156 certificate a fee, to be deposited into the excellence in education revolving fund 157established pursuant to section 160.268, for the issuance of the career continuous professional certificate. However, such fee shall not exceed the combined costs 158159of issuance and any criminal background check required as a condition of 160 issuance. Applicants for the initial ABCTE certificate shall be responsible for any 161 fees associated with the program leading to the issuance of the certificate, but 162nothing in this section shall prohibit a district from developing a policy that

163 permits fee reimbursement.

164 7. Any member of the public school retirement system of Missouri who 165 entered covered employment with ten or more years of educational experience in 166 another state or states and held a certificate issued by another state and 167 subsequently worked in a school district covered by the public school retirement 168 system of Missouri for ten or more years who later became certificated in 169 Missouri shall have that certificate dated back to his or her original date of 170 employment in a Missouri public school.



# Bill