

SECOND REGULAR SESSION

SENATE BILL NO. 526

97TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR CUNNINGHAM.

Pre-filed December 1, 2013, and ordered printed.

TERRY L. SPIELER, Secretary.

4280S.011

AN ACT

To amend chapter 287, RSMo, by adding thereto one new section relating to a database for workers' compensation claims, with a penalty provision.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 287, RSMo, is amended by adding thereto one new section, to be known as section 287.980, to read as follows:

287.980. 1. The division shall develop and maintain a workers' compensation claims database, accessible to potential employers through the division's website, containing all claims filed for compensation under this chapter. Claims records shall be retrievable only by an employer who during a pre-hire period provides a potential employee's name and social security number and shall, upon retrieval, identify the date of any claim made by such potential employee and whether the claim is open or closed.

2. The records in the workers' compensation claims database shall not be considered reports or records for the purposes of the record retention requirements under section 287.650.

3. The provisions of this section shall be fully implemented by July 1, 2015. The division shall implement the provisions of this section in a manner allowing the division to maintain a record of all claims records received through the division's website, including the identity of the potential employee and of the potential employer. Such record shall be maintained by the division.

4. Any person who fraudulently accesses the database described in subsection 1 of this section shall be guilty of a class A misdemeanor.

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