

FIRST REGULAR SESSION

SENATE BILL NO. 202

97TH GENERAL ASSEMBLY

INTRODUCED BY SENATOR CHAPPELLE-NADAL.

Read 1st time January 23, 2013, and ordered printed.

TERRY L. SPIELER, Secretary.

1018S.01I

AN ACT

To amend chapter 292, RSMo, by adding thereto one new section relating to workplace violence, with a penalty provision.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 292, RSMo, is amended by adding thereto one new section, to be known as section 292.670, to read as follows:

292.670. 1. In order to protect the safety and identity of employees and members of the public, no employer shall:

(1) Transmit an employee's or customer's full name on any address system that is used to announce information to the general public;

(2) Provide an employee's work schedule to any person other than the employee or the employee's designee;

(3) Provide an employee's personal information such as a home address or telephone number to any person not working for the employer without the employee's previous consent.

2. Any person or entity that violates the provisions of this section is guilty of a class B misdemeanor and shall be civilly liable for any damages incurred as a direct result of the violation.

3. No owner, employer, or management personnel of a business or establishment subject to the provisions of this section who directs or exercises any authority in a facility shall evict, harass, dismiss, or retaliate against an employee or patron of the business or establishment because such employee or patron has made a report of any violation or suspected violation of this section which the employee

21 **or patron has reasonable cause to believe has been committed or**
22 **occurred.**

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